

BUDGET PROCESS & 2009-2010 FINAL BUDGET

PRESENTED TO:

UMG & PRESIDENTIAL ADVISORY COMMITTEE-APRIL 15, 2009

SENATE-APRIL 17, 2009

AUDIT AND FINANCE-APRIL 28, 2009

STAFF-APRIL 29, 2009

BOARD OF GOVERNORS-MAY 7, 2009

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2009-2010 BUDGET PROCESS HIGHLIGHTS & SUMMARY

Summary snapshot:

Based on a projected \$4M deficit for 2009-10, University departments and areas were asked to remove any one-time items in their budgets, and reduce non-salaried lines by 5% to start the budget consolidation process. This step reduced the overall expenditure base by approximately \$1.2 M for 2009-10.

Further reductions were necessary as the deficit for 2009-10 was still too large, and areas were asked to recommend restructuring initiatives and revenue generating ideas. Numerous meetings occurred to analyze the strategies put forward and an additional net \$1.3M in suggestions assisted with narrowing the revenue and expenditure gap.

The outcome of the above still leaves a remaining \$1.562M deficit budget for final board approval. It is the consensus that further cuts at this time would be detrimental to achieving the goals of the University.

Once the November 1, 2009 enrolment numbers are reported to the Ministry, the University will be in a better position to assess any expenditure adjustments necessary. Management commits to undertake any further actions necessary to reduce the deficit before April 30, 2010, once the mid-year results are reviewed.

10 steps to reduce deficit and prepare budget:

- 1- Chairs, Managers, Deans, VP's, President: Reviewed adjusted base budgets in all cost centre accounts and moved funds within cost centres to appropriate areas of spending based on 07/08 actual year end balances, past trends, actual expenditures in 2008-09 and expectations for next year's 2009-10 spending plans and priorities.
- 2- Corrected and confirmed personnel allocations within the departments and program areas. Consulted with Chairs, Managers, Deans, and Human Resources to ensure all continuing positions

- were accounted for. Budgeted any contractually obligated increases for groups employed.
- 3- Collected information for net new staffing requirements. Considered enrolment projections for each year of programs and identified any new personnel being recommended for approval. Budgeted any new positions using an average salary base for the level of appointment expected.
- 4- Identified any New Initiative requests and requirements for additional base funding increases (mandatory increases or commitments etc.). Added new expenditures to cost centre budgets only where there is little or no discretion in the spending of the identified amounts or reallocated dollars within existing cost centre where possible to ensure the item was funded.
- 5- VP Finance & Administration consolidated the dollar requirements for all net new staffing, and only new operating initiatives anticipated to attract net new revenues to the institution in 2009-10. No new capital requests have been budgeted for unless they can be funded through campus renewal or facilities renewal funds \$1.247M (\$5.595M 2008-09).
- 6- Draft budget status presented to UMG throughout March. Executive team continues to monitor enrolment projections, refine positions and initiatives recommended, in concert with advancing strategic initiatives and announcements from MTCU up to March 31, 2009 and the University's April year-end.
- 7- Review information with Audit and Finance Committee and the Chair of the Board; projected 2009-10 enrolment assumptions, 2009-10 tuition fee increases, recommendations for expenditure increases, new initiatives, risk factors in the budget components, actions required in-year if results not meeting targets, net staff complement increases, and the final recommended budget package (2009-10 \$1.562M deficit).
- 8- Presentations are provided to the following groups: UMG and Presidents Budgetary Advisory Committee (April 15, 2009) for final input, summary package to Senate and staff for information

purposes (April 17 and 29, 2009), detailed budget package to Audit and Finance committee (April 28, 2009) for final recommendation to the Board, and lastly the full package to the Board for final approval on May 7, 2009.

- 9- Recommendation to approve the 2009-10 operating budget will occur at the Annual Board Meeting on May 7, 2009, and will include a motion to approve the detailed Budget package.
- 10-Distribution of detailed cost centre packages to chairs and department heads after board approval.

Highlights:

Any Items Selected to add to the base budget must advance the Strategic Goals Outlined in one or more of the following ways:

- Enhance Student Experience
- Develop or Sustain People and Structures
- Build Growth and Viability
- Enhance Academic Programs and Research Capacity
- Improve Learning Resources and Facilities
- Enhance Profile

Recommendations for 2009-2010 Budget Expenditures, New Initiatives, Capital items and New Positions

May be selected if:

- Identified as priorities for department in fulfilling commitments, advancing plans, filling gaps or needs
- Necessity items -no choice, must do (MTCU, mandated fees, legal requirements, contractual commitments)
- Requirements for technology changes, upgrades, maintenance, urgent institutional needs, emergency planning initiatives
- Repairs, replacements
- Risk Management items
- Reconfigurations to address space issues

- Items that move specific Strategic Plan initiatives and academic master plan forward
- Capacity building or infrastructure underpinnings required for future growth or stability

How are the University's Academic Operations Funded?

Revenues:

- 1- Two major sources: Tuition from students and Grants from the Ministry.
- 2- Grants arrive at the bequest of the government--timing and amount continue to be uncertain in various operating envelopes.
- 3- Tuition has been increased by the maximum allowable under MTCU guidelines for 2009-10. Because tuition was frozen for a number of years, the Nipissing undergraduate tuition continues to be well below the average of all other Universities (approx. \$307). We continue to play catch-up and the gap will widen if other Universities continue to take the maximum annual increases allowed.
- 4- Increase in tuition will not make up for the number of years tuition was frozen. Costs continue to escalate at a greater pace than inflation and allowable tuition increases (El and CDI /grid/scale movements and promotions average 5-6% annually).
- 5- The tuition clawback remains in place thus reducing the full value of tuition received by the institution to cover rising academic delivery costs. The impact of the new Student Access Guarantee on Nipissing remains unpredictable but student need continues to increase based on the population that Nipissing attracts and serves.
- 6- The budget is based on an optimistic enrolment expectation of 900 first year students and 210 nursing students for 09-10, for an overall total FTE count of 2664 undergraduate students. Consecutive Education is forecast to see a significant drop due to market changes, and we have projected 125 fewer than in 08-09 fiscal due to

the two extra sections in Brantford during 2008-9, for an overall FTE count of 680 FTE at audit date. The overall 2009-10 projected enrolment includes: 117 more FTE in the Arts and Science and Professional Schools, and 4 less FTE in PT over the number budgeted in 2008-9. The Masters programs are expected to see a section of 25 FT Masters of Education both in Brantford and in North Bay, and at a slight increase of two students in the FT Masters of History students for 2009-10 (twelve), and an expected first year intake of six students in the Master of Mathematics program. The university projects to be funded based on 6483 BIU's at audited enrolment numbers, and at full funding. Anything less or discounted BIU's will mean less grant revenue

- 7- Nipissing's continued movement on the strategic objective of providing more honours programs is expected to assist our number of basic income units slightly, helping to stabilize our grants. The honours programs help make the University more competitive on a financial basis with other Universities (higher overall BIU mix) over the longer term.
- 8- Student retention remains critical. Nipissing performance statistics for retention continue to deteriorate and it is much more expensive to recruit a new student than it is to try to help retain a current student. We must make an extra effort in terms of retention in 09-10 as the number of students that succeed have a 4-year effect on the institution.

Expenditures:

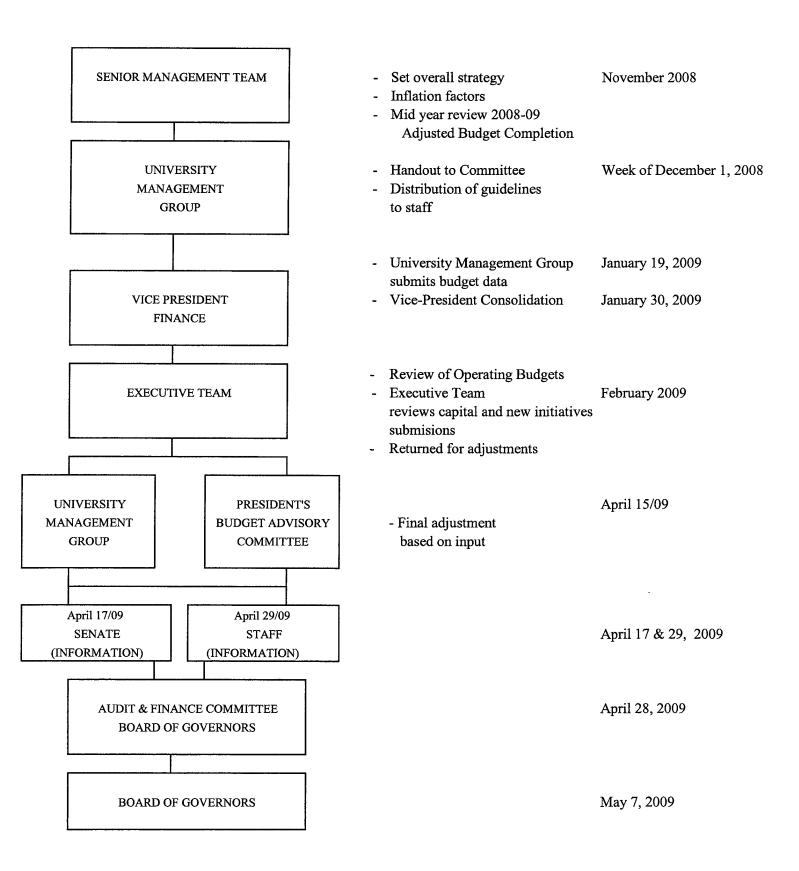
9- The projections assume the same amount of financial aid for tuition assistance but based on the guidelines and direction from government on the Student Access Guarantee, this may prove to be underestimated. Given our high percentage of OSAP eligible students, and a deteriorating economy, this assistance is quite costly for Nipissing. Scholarships for students with excellent marks and bursaries continue to increase and are in excess of our endowment/donation capacity. The income earned on existing endowment funds has decreased significantly with the global economic downturn and correlating market effects. Projected 2009-10 financial assistance expenditures for scholarships, provincial

bursaries and institutional financial aid, student supported work placements are included in the budget in the amount of \$2.05M (\$2.034M 2008-9) for the upcoming year.

- 10-The University adjusts to enrolment variations by maintaining a portion of its employment base in a flexible part-time mode. This also allows the University to adjust to funding variations over the long term. The new faculty collective agreement in still under negotiation. CASBU contracts are still in place and the increases in both full time and part time compensation, as well as the increases in the collective agreements with OPSEU FT and PT staff is included. Increases and net new salaries, wages, pension and benefits are expected to have an overall impact on the 09/10 budget of approximately \$1,114,033 (\$4,040,980 2008-9).
- 11-Nipissing University has an expected expenditure base for salaries, wages and benefits of \$42,287,125 in 2009-10 (\$41.1M in 2008-9, \$37.1 M in 2007-8, \$32M in 2006-7, \$28.4 M 2005-06).
- 12-The Nipissing group benefits experience rating has worsened since last fiscal year. Benefit costs continue to escalate at a much faster pace than tuition or grants. The renewal date for group benefits is May 1, 2009. The preliminary renewal report, before negotiating with Sun Life, demonstrates an increase of 36.5%. This large increase is due to a worsening experience rating (usage) for Extended Health Care, Short Term Disability, Long Term Disability, Vision and Dental. An average increase of 27% has been projected. The estimated employer group benefits contributions for 2009-10 are \$2,007,575. The estimated employee contributions are \$489,380.
- 13-Nipissing needs to continue to get good average class sizes across all years to leverage the current committed human resources as effectively as possible. Deans need to continue to review the faculty annual reports and ensure that the research outcomes expected from the reduced teaching workload are being achieved.
- 14-Utilities; Gas, Heat, Light, AC, Water, Electricity and snow removal are expected to increase by an average of 4% this year, on all three campuses and at Monastery Hall. The Nipissing Community can help

- cost containment by becoming more energy conscious--Utilities (E/L/W/G/AC) as they are a very large expense.
- 15-Budgeted Repairs, Maintenance, renovations and service costs have been kept at 08/09 levels based on facilities renewal funds received (\$289,000) and deferred maintenance and infrastructure improvements (capital) will be funded from campus renewal funds received when and where possible.
- 16-Major capital projects such as the completion of the Research Complex, and the E-library will continue to be funded from a combination of debt, reserves, fundraising, year end surpluses if any, one-time-only amounts and targeted grants when available.
- 17-Everyone can help by looking for new revenue opportunities, by becoming very cost conscious, spending carefully, implementing best practices, sourcing best prices and thinking of better, more efficient and effective ways to achieve the long term goals of the institution. Ideas are always welcome and community input should be forwarded to the Office of the Vice President Finance and Administration for further consideration.

NIPISSING UNIVERSITY BUDGET SCHEDULE 2009-2010



27	6483	6456													*** includes GFU's for MEd/MA
41	280	239													Projected GRAD BIU
-14	6203	6217													Projected BIU- under grad
	1.47	1.45		1.42	1.39		1.40	1.36						& Bran	RATIO FTE/BIU - excluding Consecutive Ed & Brant
		6347	+	5745	2000		6930	5124			9	900		100	Clicible DII I'e
19	5381	5362		5072	5338		5167	4548	4309	4	3479	3067		2851	GRAND TOT ETE
٥	210	202		1/0	707		141	110	90		42.3	10			NORSHAG FIES Funded unlough Canadole
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3	1000	1063	31.200	1053	4068		92	897	817		872	60		578	NON FUNDED FTE
/4	41/1	4097		3850	4108		4063	3603.1		,	2625	2387		2273	GR-I CI FUNDED FIE
												2		2010	
	280	239		207	23. i		357	267	<u> </u>		178	15,8		143	MED/MA ETE
	200	160	_	140	142		101	56.7	33		יט	5	_	-	CC EDUC FTF - Brant
	12	12		14	18		16.5	1.9			22	13.8	-	11.9	PT FTE TOT EDUC
	700	827		723	879		752	738.45			747	685		641	FT FTE TOT - EDUC
	1.03	1.03		1.04	1.04		1.03	1.04			1.06	1.02	-	0.99	FTE conv
	680	805		710	848		728	711		~	702	674	-	650	FT EDUC
4	315	319		324	305		298	425	396		351	323		328	PT FTE TOT ARTS, SCIE, BUS, CON ED
123	2664	2540		2442	2531		2538	2114	2018	2(1322	1208	-		FT FTE - ARTS, SCIE, BUS, PHED, CON ED
	0.88	0.87		0.89	0.89		0.91	0.95	0.96	0	0.95	0.92		0.93	FTE conv
117	3027	2910		2744	2849		2784	2235	03	2,	1391	1307		1229	FT ARTS, SCIE, BUS, PHED, CON ED
	60	13													Year 5 (Con Ed)
															- IOW Mare
23%	437	429 14%	3%	386	452		259	179	162		118	131		149	Year 4
60%	Ŷ	60%	58%	ە^ كى	47%	50%	56%	60	43%	47%	37%	37	43%	303	rear 3
	799	770	+	725	830		8	105	5		2			2	
98%		98%	102%		94%	103%	98%		92%	95%	84%	ő	84%]	Flow Rate
	842	804		718	784		798	926	506		441	410		376	Year 2
00,0		100	30,00			20,70	20 /2		01/0	200	90 /0	9	102/0		FIOW Rate
90%	900	935	80%	905	793	0.7%	824	665	1017	103%	489	450	100%	401	Year 1
year	2009-10	2008-9 %	% 200	2007	2006 %	%	% 2005	2004	2003 %	% 20	2002*	2001* %	%	2000	Year
previous															
CHANGE															
% OR			-												

Nipissing University Tuition Fees & Revenue Model for 2009-10 Budget Year

Updated Apri	1 14. 2009			Tuition Fees		lodel for 2009	-10 Budget Ye	ear		
· · · · · · · · · · · · · · · · · · ·			% Max allowed	ACTUAL	Budget	ACTUAL	Variance 2008-9 Actual results over 2008-9 budget			Variance 2009- 10 Budget Inc/Dec over 2008-9 actual results
Ref.#	Arts and Science, Concurrent Ed.		increase	2007-8	2008-9	2008-9	2008-09		2009-10	2009-10
	and PhEd. Tuition per FTE						2000-05			2003-10
1		1st year 2nd Year	4.50% 4.00%	4,315 4,290	4,510 4,490	4,510 4,490		4.55% 4.00%	4,715 4,690	
		3rd Year	4.00%	4,270	4,460	4,460		4.00%	4,670	
	B	4th year	4.00%	4,270	4,440	4,440		4.00%	4,638	
	Blended rate - Business Blended rate - Compute	r Science	8.00% 8.00%	4,605 4,605	4,704 4,704	4,704 4,704		5.87% 5.87%	4,980 4,980	
2			4.50%	5,095	5,325	5,325		4.50%	5,565	
	Mark Tr. Walter Company						·			
3			8.00% 8.00%	6,545	7,065 5,985	7,065 5,985		8.00% 8.00%	7,630 6,464	
4	AQ Tuition per FTE		Market	4,465	4,413	4,413		0.0070	4,350	
				895+865/2*5	883	883		1.42%	895	
5	First Year A&S			905	950	935	(15)		900	(35)
						·				
6				718	832	804	(28)		842	38
7	Third Year A&S			735	674	729	55		788	59
8	Fourth Year A&S			386	397	429	32		437	8
8b	Fifth Year A&S(ConC Ed)				14	13	(1)		60	47
9	Total FTE	attrition		2,744 0.89	2,867 0.93	2,910 0.87	43 0.87		3,027 0.88	117 0.88
10	Adjusted FTE		es (average)	2,442	2,666	2,539	(127)		2,664	125
11	A&S PT			280	260	319	59		315	(4)
12	BEd FT			710	735	805	70		680	(125)
13	Adjusted FTE	add'i cou	rses	1.04 738	1.03 757	1.03 827	70		700	(126)
14	BEd PT			14	14	12	(2)		12	0
15		FT +PT F		69	43	50	7		50	o
15	Master-History	F1 +P1 F	'IE	:	10	10	0		12	2
16	AQ+ABQ			1,052	920	1,063	143		1,000	(63)
17	Nursing			174	190	202	12		210	8
1*(10+11)	TUITION REVENUE EXPECTED Arts and Science and Professio		FT+PT	11,566,071	12,710,133	12,666,004	(44,129)		13,813,019	1,147,015
	Nursing			668,221	796,917	819,918	23,001		871,332	51,414
2*(13+14)	BEd Tuition			3,836,331	4,031,291	4,467,554	436,263		3,966,242	(501,312)
3*15	Med Tuition			······································						
J 10	MA History Tuition			451,605	306,150	353,250 59,850	47,100 59,850		381,510 77,566	28,260 17,716
4*16	AQ+ABQ Tuition			4,697,180	4,059,960	4,691,019	631,059		4,350,000	(341,019)
	Total Tuition revenue			21,219,408	21,904,451	23,057,595	0 1,153,144		23,459,669	402,074
	Tuition assistance,scholarships,	bursaries,		1,895,000	1,895,000	1,895,000	0		1,895,000	0
Estimate of mandator costs for unmet need	y tuition essistance over the 2007-08 amount for s via OSAP under new guidelines	student access	guarantee and							
	in tuition fees		İ	\$ 19,324,408	\$ 20,009,451	\$ 21,162,595	\$ 1,153,144		\$ 21,564,669	\$ 402,074
			•							

^{**} Includes expectation of 90 students in BPHE 2009-10 Based on enrolment projection model dated March 26, 2009

Actual 2008-9 results Less Budgeted 08/09 Projected 09-Actual 08/09 Increase in Overall tuition revenue

RECOMMENDED TUITION RATES FOR 2009-10

4/14/2009

4/14/2009		2007-8	2008-9	2009-10	% increase	
Arts and Science, Concurr	ent					
and Phys. Ed Tuition	1st year	4,315	4,510	4,715	4.5%	
	2nd Year	4,290	4,490	4,690	4.0%	
	3rd Year	4,270	4,460	4,670	4.0%	
	4th Year	4,270	4,440	4,640	4.0%	
	Business & Comp Sci 1st Year	4,605	4,975	5,375	8.0%	
	2nd Year	4,435	4,790	5,175	4.0%	
	3rd Year	4,270	4,610	4,980	4.0%	
	4th Year	4,270	4,440	4,795	4.0%	
	Blended Rate used for projections	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		4,980		
	Concurrent Education (per schedule)	4,393	4,592	4,800	4.5%	
	2nd Year	4,625	4,840	5,056	4.5%	
	3rd Year	5,034	5,259	5,505	4.7%	
	4th Year	4,780	4,973	5,197	4.5%	
	5th Year	3,402	3,551	3,711	4.5%	
	Blended Rate used for projections	0,402	1 0,001	4,854		
	Districted France about for projections			7,007	J	
CONTINUING EDUC.	CCE (may depend on course taken)	615	635	670	5.5%	
	* includes textbook, resource fee and incidentals fee					
EDUCATION	DEd Tuition per ETE	5.005	T 5 005		4 504	
EDUCATION	BEd Tuition per FTE	5,095	5,325	5,565	4.5%	
MASTERS EDUCATION					I	
Full Time M.Ed	2 year FT Master's level degree (6 consecutive terms)				I	
	Fees for each of the first 6 terms	2,182	2,355	2,543	8.0%	
	FT Continuing Registration Fee (Terms 6-9)	2, 102		 		
	, ,		707	763	8.0%	
	Total maximum time to completion -9 terms		ļ			
	DT Med many and Med and Constitution			<u> </u>		
Part Time M.Ed	PT Med -per course Med- per 3 credits		707	763	8.0%	
	Total maximum time to completion -18 terms PT Student Non-Continuance Fee per semester			75	1	
	1 3 Student Not-Continuance i ee per semester			/5	<u> </u>	
MASTERS OF ARTS Full Time	1 Year Full time Master's level degree (3 consecutive terms) Fees for each of the first 3 terms FT Continuing Registration Fee (Terms 4-6) Total maximum time to completion -6 terms		1,995 748	2,155 808		
Part Time	PT Masters of Arts- History and Math-per 3 credit course Total maximum time to completion -9 terms		748	808	8.0%	
	PT Non-Continuance Fee per semester		1	75		
Master's Level - Other fees:						
Other rees.	FT and PT Application Fee: \$50		T	50	T	
		L		1	1	
IN SERVICE	AQ/ABQ Tuition per FTE AQ/ABQ Tuition per COURSE	4,465	4,413	4,475		
	AQ/ABQ Tullion per COURSE	895	((895+870)/2)	(920-895)/2	895	
INTERNATIONAL FEES:		2007-8	2008-9	2009-10	% increase	2010-11 20 ⁻
INTERNATIONAL FEES	1st year	10500	11000			12500
Undergraduate	2nd Year	10500				11500
v. g. uuuuu	3rd Year	10500				11000
	4th Year					
	*progressively years 2/3/4/ receive same fee as first year intake starting in 2009-10	10500	10500	10500	0.0%	10500
INTERNATIONAL FEES	MA History			15000	4.50%	15500
Graduate Rates	MSc. Math			15000		15500
	MSc. Environmental Sciences					
	*progressively years 2/3/4/ receive same fee as first year intake starting	_			<u></u>	

*progressively years 2/3/4/ receive same fee as first year intake starting in 2009-10

JOINT NURSING PROGRAM-NEW 12500

2006-2009 GRANT SUMMARY & BUDGET ASSUMPTIONS FOR 2009-10

17.73.384) Actual amounts received in 2008.00 Compared to current hudgeted amounts for 2000.10	\$ (1 763 364)	\$ 1,984,782	(419,148) \$	(768,650) \$	6	Change Year/Year
Most of net difference between 2008-9 and 2009-10 is one-time money at year end	\$ 27,230,271	12	27	26,659,351	27,428,001	TOTAL MAJOR GRANTS
	1 1	1	-	775,809	1,854,517	
			-	,	es	Special Graduate Expansion-OTO
Note:4 Estimated based on eligible \$\$ rec'd for GFU's in 05-06 (109/180/210/215)-Unlikely to meet						
				440,671	69	Quality Supplement-OneTimeOnly
March 31, 2009 budget announcement-OTO		\$ 96,899			277,517	One time funding-special graduate fellowship endo \$
April 1, 2009 budget announcement-OTO		\$ 159,484		335,138	1,577,000	One time funding-special undergraduate or sustain
so net gain \$290,627). Table 1, per MTCU, April 1, 2009						
dollars appointed at each of wear per MTCI. Had budgeted (4585 000) as part of still finding to Billing						
Notes 2- April 1 2009 OTO and based on our share of full funding of Bill's and any new growth		\$ 875.627				Special UG enrolment Accessibility-One-Time Only
Table 3-Targeted one-time only flow through dollars for aborininal project submissions						Aboriginal Initiatives-OTO
						One-Time Only (OTO) GRANTS:
	A 21,200,21	* ** 101 21000		10,000,012	10,010	
	\$ 27 220 274	\$ 27 372 960	\$ 27 nns ssa	25 883 542	\$ 25.573.484 \$	TOTAL Base and Targeted GRANTS
	\$ 200,000	\$ 200,000	1,000,011	1,000,011	1,400,044	
assume series			4 356 374	1 256 274	1 495 624	
assima sama	\$ 283 600	\$ 283,600	283 600	283 600		
No honor system of targetod initiatives	s + +				119.196	
				,	1	irants
Included in Basic Operating Grant	59 4 1	59 ·	422 307	422 307	\$ 475.964 \$	
Included in Basic Operating Grant	69	69	650,464	650,464	650,464	Assurance Fund
		Ì		,		
	\$ 304,307	\$ 304,307	\$ 304,182	304,182	\$ 309,782 \$	Subtotal
identified above			\$ 49.632	49.632	\$ 55,232 \$	
identified above				133 241	133 241	s fund
identified above			121 309	121.309	121.309	<u> </u>
Table 3. Targeted flow through dollars	\$ 254 730	\$ 254 730				Accessibility for Students with Disabilities
Table 3-Targeted flow through dollars						Summer Transition Programs
Table 3-Targeted flow through dollars	\$ 15 285	\$ 15.285				AFSD & Enhanced Services Fund
Table 3-Targeted flow through dollars						First Generation
						Special Access and Disability Funds:
	\$ 075,900	\$ 610,900	\$ 035,073	303,070	\$ 200,000 \$	Subiolai
Table 3- Laigeten flow through grants	l			370 000	205 000	residence riogiani-olyar
Table 5- Targeted flow through grants			23,000	0,0,002	\$ 20,000 B	
This Targeted flow through grants	\$ 22,500			250	2500	
l able 5- l argeted flow through grants	N		2/6,500			Aboriginal Education and Training Strategy
Table 5-Targeted flow through grants	-	\$ 15,000		15,000	\$ 15,000 \$	
						Specific Grants
	- 1	- 1				
	26	\$ 26,169,153	\$ 24,712,625	23,919,914	\$ 23,503,078 \$	4
\$35 million planned increase * .79 percent estimated share of system BIU's			j	į	1	new quality
and Chairm & Claims accounts only	7	\$ 742.194	742 194	742 194		
Table 1-Operating Grants -assume same			12.306	12.306	5.338	nfrastructure Envelope (ROIE
Key Performance Indicators-confirmed-Note 5	\$ 284,496		348,155		342,496	nding
Table 2-Mission Related Grants		_	1.871.000	1.871.000	1.871.000	
Table 2-Mission Related Grants	\$ 535,300		535,300	535,300	535,300	
OTO Pre-flow in 2007-8 for her student funding related to 2008-9 so carried forward to 08.00	6	\$ 468,000	3 415 298	3 415 298	\$ 2088108	(unfunded BIII's)
Note A. Claw book of 8435 ASS in 08 00 for not montion together and for anything	A					Graduate Expansion
(Reference: UG accessibility final payment memo \$4.812M less one-time funding of \$875K)						
Note 2- Assumes full funding of BIU's less 2 sections of consecutive Ed. and same total UG FTE's	\$ 3.936.402	\$ 3,800,946	\$ 3,495,052	2.702.341	\$ 3,573,252 \$	sibility
Table 1-Operating Grants Dec 11 2008	- 1	1	- Is	14 293 320	14 293 320	
Courselforment	מחס מחס	2008-2000	2008-2009	מחס-מחס	2008-2007	GRANT'S SHMMARY
		ACTION 6			ACTIIAIS	Revised: April 14, 2009

Note 2: Ministry funding is assumed to remain at full value per BIU for student funding. Will be impacted if there are discounted dollars

Note 1: In 2008-2008, a recovery of \$792,711 was projected for BIU increase based on FTE and conversion rate at average (\$BIU) value per enrolment projections, excluding extra education sections. For 2009-10, expectation is to maintain same level of UG BIU's (6203) and 5381 FTe'S per enrolment projections

- Note 3: Given the drop in eligible PT and FT MED, students available for BIU funding and not meeting the targets as set by MTCU—no graduate expansion funding is anticipated. Amounts are per funding document from MTCU and/or updated for actuals received Amount expected in 06/07 was \$581,402, as per funding document from MTCU received 167,000—amount received in 2008-09 was clawed back by \$135,057 since not met targets Note 4: Given that Nipissing has not met initial; targets, it would not be eligible for expansion dollars if OTO moneys disbursed
- Note 5: Performance funding is contingent upon graduation rates, employment rates 6 months and 24 months after graduation Base year for 07/08 amounts will be 2005 year.
- Note 6: Average BIU: Estimated at \$3700 after tuition compensation and formulae fees but before student access guarantee (tuition claw back)

I			\$\$	ICIT-2009-10 POSITION DESCRIPTION
STRUCTURAL BASE BUDGET DEFICIT	FTE		\$ (1,562,746)	
BASE BUDGET INCLUDES:				
Conversions from sessional to 12 month-FTE Maternity Replacement-FTE Sabbaticals-A&S/A&P- 4 positions Sabbaticals-Education	1.00 1.00 3.00 1.00	6.00		4 Conversions - per collective agreement Replaced with PT Salaries 2 Arts and Science, 2 A&P 1 FT Education
PRIORITY POSITIONS REQUESTED/REQUIRED:		6.00		
ARTS & SCIENCE PSYCHOLOGY - 3 YR LT RELIGIONS & CULTURES - 4/4 - 9 MONTH LECTURER COMPUTER SCIENCE/MATH/PHYSICS - TT COMPUTER SCIENCE/MATH/PHYSICS - 3 YR LT MASTERS OF MATH - LT SOCI/CRIMINAL JUSTICE 4/4 - 9 MONTH LECTURER CRC CHAIR - WATERSHED ANALYSIS-GEOGRAPHY	1.00 1.00 0.25 0.25 0.25 0.75 1.00			Partially funded from reductions in Overload \$\$ Conversion of PT to 9 month position Move from sessional to TT Move from sessional to 3-YR-LT Additional 1/4 to create LT Position Conversion of Overload and PT
APPLIED & PROFESSIONAL STUDIES		4.50		
FAPA - TT MARKETING - 4/4 - 9 MONTH LECTURER	1.00 1.00			Partially funded from reduction in Part-time \$\$ Conversion to 4/4 LT - 9 month lecturer
NEW BCOMM PARTNERSHIP - CONTRACT POSITIONS TBD	2.00			Business Coach & Quality Assurance Positions - New partnership program with Colleges
EDUCATION: BRANTFORD MASTERS - LT BPHE - TT BPHE- LT 3 YEAR MUSKOKA CONCURRENT - LT	1.00 1.00 1.00 1.00	4.00		New section -Faculty Position Faculty Position - 3rd Year of program Faculty Position - 3rd Year of program New section -Faculty Position
OTHER POSITIONS: UTS - REGIONAL TECH (Sept-April&May-Sept) MUSKOKA CARETAKER MUSKOKA SECRETARIAL/PLACEMENT -TBD SECRETARY - APS	0.50 0.25 0.25 0.50	1.50		Scheduled around activity levels in academic year Increase current position to .75 for new bldg Support for new concurrent program Restructuring and new division
SUBTOTAL OF NET NEW STAFFING COSTS + BENEFITS, INCLUDED IN BASE BUDGET TOTAL OF ABOVE ITEMS INCLUDED IN BASE BUDGET OPERATING DEFICIT REQUIRING BOARD APPROVAL (DOES NO	\$ 1,247,903 DT INCLUDE CA			TOTAL NET FTE INCLUDED IN 2009-10 BUDGET
EXPENDITURES OR NEW IN-YEAR INITIATIVES)	1		\$ (1,562,746)	
PLAN TO REDUCE DEFICIT DURING THE YEAR ASSUMPTIONS/ACTIONS/COMMITMENTS: DURING 2009-10 THE FOLLOWING WILL ACTIONS CONTINUE:				
1-REVIEW BY EXECUTIVE TEAM FOR ALL VACANCIES THAT OCCUR IN- YEAR TO CONSIDER DELAY, RESTRUCTURING OR CANCELLATION			\$ 125,000	
2- ASSUMES IN-YEAR EXPENDITURE DELAYS, REDUCTIONS, OR FREEZES WILL OCCUR IF NECESSARY, AFTER NOV.1, 2009 AUDIT DATE, BASED ON ENROLMENT ACHIEVED AND ACTUAL TRACKING OF EXPENDITURES TO				
			¢ 500.000	
DATE 3- ASSUMES FOCUS ON RESEARCH GRANTS AND OTHER EXTERNAL GRANT APPLICATIONS TO FUND ANY REQUIRED EQUIPMENT AND OTHER			\$ 500,000	
DATE 3. ASSUMES FOCUS ON RESEARCH GRANTS AND OTHER EXTERNAL GRANT APPLICATIONS TO FUND ANY REQUIRED EQUIPMENT AND OTHER EXPENDITURES AND INITIATIVES 4. ASSUMES NEW REVENUE GENERATING ACTIVITIES INCLUDED IN BUDGET WILL MEET OR EXCEED NET TARGETS, BUDGET ALSO ASSUMES OTHER REVENUES WILL BE GENERATED FROM ADDITIONAL			\$ 500,000 \$ 100,000 \$ 100,000	
DATE 3- ASSUMES FOCUS ON RESEARCH GRANTS AND OTHER EXTERNAL GRANT APPLICATIONS TO FUND ANY REQUIRED EQUIPMENT AND OTHER EXPENDITURES AND INITIATIVES 4-ASSUMES NEW REVENUE GENERATING ACTIVITIES INCLUDED IN BUDGET WILL MEET OR EXCEED NET TARGETS. BUDGET ALSO ASSUMES OTHER REVENUES WILL BE GENERATED FROM ADDITIONAL PROJECT SUBMISSIONS FOR MORE NET REVENUES 5- ASSUMES ANY NEW INITIATIVES THAT ARISE MUST BE SUPPORTED WITH DETAILED BUSINESS PLAN AND FINANCIAL PROJECTIONS TO NET			\$ 100,000	
DATE 3. ASSUMES FOCUS ON RESEARCH GRANTS AND OTHER EXTERNAL GRANT APPLICATIONS TO FUND ANY REQUIRED EQUIPMENT AND OTHER EXPENDITURES AND INITIATIVES 4. ASSUMES NEW REVENUE GENERATING ACTIVITIES INCLUDED IN BUDGET WILL MEET OR EXCEED NET TARGETS. BUDGET ALSO ASSUMES OTHER REVENUES WILL BE GENERATED FROM ADDITIONAL PROJECT SUBMISSIONS FOR MORE NET REVENUES 5. ASSUMES ANY NEW INITIATIVES THAT ARISE MUST BE SUPPORTED WITH DETAILED BUSINESS PLAN AND FINANCIAL PROJECTIONS TO NET ZERO IN-YEAR 6. COMMITTMENT TO FREEZE ON ALL FT HIRINGS AFTER MID-YEAR AND FOR THE 2010/11 ACADEMIC YEAR (UNLESS COMMITTED TO NEW YEAR OF A PROGRAM), IF REQUIRED			\$ 100,000	
DATE 3- ASSUMES FOCUS ON RESEARCH GRANTS AND OTHER EXTERNAL GRANT APPLICATIONS TO FUND ANY REQUIRED EQUIPMENT AND OTHER EXPENDITURES AND INITIATIVES 4-ASSUMES NEW REVENUE GENERATING ACTIVITIES INCLUDED IN BUDGET WILL MEET OR EXCEED NET TARGETS. BUDGET ALSO ASSUMES OTHER REVENUES WILL BE GENERATED FROM ADDITIONAL PROJECT SUBMISSIONS FOR MORE NET REVENUES 5- ASSUMES ANY NEW INITIATIVES THAT ARISE MUST BE SUPPORTED WITH DETAILED BUSINESS PLAN AND FINANCIAL PROJECTIONS TO NET ZERO IN. YEAR 6- COMMITMENT TO FREEZE ON ALL FT HIRINGS AFTER MID-YEAR AND FOR THE 2010/11 ACADEMIC YEAR (UNLESS COMMITTED TO NEW YEAR OF A PROGRAM), IF REQUIRED			\$ 100,000	
DATE 3. ASSUMES FOCUS ON RESEARCH GRANTS AND OTHER EXTERNAL GRANT APPLICATIONS TO FUND ANY REQUIRED EQUIPMENT AND OTHER EXPENDITURES AND INITIATIVES 4. ASSUMES NEW REVENUE GENERATING ACTIVITIES INCLUDED IN BUDGET WILL MEET OR EXCEED NET TARGETS. BUDGET ALSO ASSUMES OTHER REVENUES WILL BE GENERATED FROM ADDITIONAL PROJECT SUBMISSIONS FOR MORE NET REVENUES 5. ASSUMES ANY NEW INITIATIVES THAT ARISE MUST BE SUPPORTED WITH DETAILED BUSINESS PLAN AND FINANCIAL PROJECTIONS TO NET ZERO IN. YEAR 6. COMMITMENT TO FREEZE ON ALL FT HIRINGS AFTER MID-YEAR AND FOR THE 2010/11 ACADEMIC YEAR (UNLESS COMMITTED TO NEW YEAR OF A PROGRAM), IF REQUIRED 7. MANDATED ZERO BASE BUDGETING FOR 2010/11 BUDGET PROCESS FOR ALL COST CENTRESALL AREAS MUST SUBSTANTIATE \$\$ NEEDS 8. ALL CAPITAL ITEMS AND INFRASTRUCTURE ITEMS/SSUES TO BE MET BY CAMPUS RENEWAL FUNDS, AND FACILITIES RENEWAL FUNDS,			\$ 100,000	
DATE 3. ASSUMES FOCUS ON RESEARCH GRANTS AND OTHER EXTERNAL GRANT APPLICATIONS TO FUND ANY REQUIRED EQUIPMENT AND OTHER EXPENDITURES AND INITIATIVES 4. ASSUMES NEW REVENUE GENERATING ACTIVITIES INCLUDED IN BUDGET WILL MEET OR EXCEED NET TARGETS. BUDGET ALSO ASSUMES OTHER REVENUES WILL BE GENERATED FROM ADDITIONAL PROJECT SUBMISSIONS FOR MORE NET REVENUES 5. ASSUMES ANY NEW INITIATIVES THAT ARISE MUST BE SUPPORTED WITH DETAILED BUSINESS PLAN AND FINANCIAL PROJECTIONS TO NET ZERO IN. YEAR 6. COMMITMENT TO FREEZE ON ALL FT HIRINGS AFTER MID-YEAR AND FOR THE 2010/11 ACADEMIC YEAR (UNLESS COMMITTED TO NEW YEAR			\$ 100,000	
DATE 3- ASSUMES FOCUS ON RESEARCH GRANTS AND OTHER EXTERNAL GRANT APPLICATIONS TO FUND ANY REQUIRED EQUIPMENT AND OTHER EXPENDITURES AND INITIATIVES 4-ASSUMES NEW REVENUE GENERATING ACTIVITIES INCLUDED IN BUDGET WILL MEET OR EXCEED NET TARGETS. BUDGET ALSO ASSUMES OTHER REVENUES WILL BE GENERATED FROM ADDITIONAL PROJECT SUBMISSIONS FOR MORE NET REVENUES 5- ASSUMES ANY NEW INITIATIVES THAT ARISE MUST BE SUPPORTED WITH DETAILED BUSINESS PLAN AND FINANCIAL PROJECTIONS TO NET ZERO IN-YEAR 6- COMMITTMENT TO FREEZE ON ALL FT HIRINGS AFTER MID-YEAR AND FOR THE 2010/11 ACADEMIC YEAR (UNLESS COMMITTED TO NEW YEAR OF A PROGRAM), IF REQUIRED 7- MANDATED ZERO BASE BUDGETING FOR 2010/11 BUDGET PROCESS FOR ALL COST CENTRESALL AREAS MUST SUBSTANTIATE \$\$ NEEDS 8-ALL CAPITAL ITEMS AND INFRASTRUCTURE ITEMS/SSUES TO BE MET BY CAMPUS RENEWAL FUNDS AND FACILITIES RENEWAL FUNDS, IF FUNDRAISING OR DEBT 9-COMMITMENT TO RECOMMEND USE OF "RAE DAY" CONCEPT FOR ALL GROUPS OVER CHRISTMAS BREAK FOR NON-STATUTORY DAYS, IF UNDEXPECTED TURN OF EVENTS OR IN-YEAR RESULTS ARE WORSE			\$ 100,000	
DATE 3- ASSUMES FOCUS ON RESEARCH GRANTS AND OTHER EXTERNAL GRANT APPLICATIONS TO FUND ANY REQUIRED EQUIPMENT AND OTHER EXPENDITURES AND INITIATIVES EXPENDITURES AND INITIATIVES 4-ASSUMES NEW REVENUE GENERATING ACTIVITIES INCLUDED IN BUDGET WILL MEET OR EXCEED NET TARGETS. BUDGET ALSO ASSUMES OTHER REVENUES WILL BE GENERATED FROM ADDITIONAL PROJECT SUBMISSIONS FOR MORE NET REVENUES 5- ASSUMES ANY NEW INITIATIVES THAT ARISE MUST BE SUPPORTED WITH DETAILED BUSINESS PLAN AND FINANCIAL PROJECTIONS TO NET ZERO IN- YEAR 6- COMMITMENT TO FREEZE ON ALL FT HIRINGS AFTER MID-YEAR AND FOR THE 2010/11 ACADEMIC YEAR (UNLESS COMMITTED TO NEW YEAR OF A PROGRAM), IF REQUIRED 7- MANDATED ZERO BASE BUDGETING FOR 2010/11 BUDGET PROCESS FOR ALL COST CENTRESALL AREAS MUST SUBSTANTIATE \$\$ NEEDS 8-ALL CAPITAL ITEMS AND INFRASTRUCTURE ITEMS/SSUES TO BE MET BY CAMPUS RENEWAL FUNDS AND FACILITIES RENEWAL FUNDS, FUNDRAISING OR DEBT 9-COMMITMENT TO RECOMMEND USE OF "RAE DAY" CONCEPT FOR ALL GROUPS OVER CHRISTMAS BREAK FOR NON-STATUTORY DAYS, IF UNEXPECTED TURN OF EVENTS OR IN-YEAR RESULTS ARE WORSE THAN ANTICIPATED			\$ 100,000	2%

-	00001	000000000000000000000000000000000000000	2003-2010 - DODGET SOMMANT COST CENTRE - REVENUE/SALARIES/OPERATING	- NEVEROE/OA	LAKIES/OFE	KATING					
opdared April 14, 2008					8						
DEPARTMENT	CENTRE		REVENUE	SALARIES	MES	-	OPERATING	TING	NET		
		2008-09 ADJ	D 2009-10 BUDGET	2008-09 ADJUSTED	2009-10 BIIDGET	20	2008-09 ADJUSTED	1	2008-09 ADJUSTED	2009-10	
bean of Arts & Science	1000	69	!		ŊΝ	0% \$	- 1	\$ 60,700	\$ 381,438	8	\$ (15,636)
ssociate Dean of Arts & Science	1005	69	⇔		379	-13% \$			472 473	410 355	
Faculty of Arts & Science	1100	\$ (10,400,954)	-	-		-+	-+	\$ 88,500	\$ (10,246,954)	\$ (10,564,998)	<u>.</u>
Biology/Science/Chemistry	1300		69	-		-2% \$	\vdash	116	1,637,531	\$ 1,617,761	\$ (19,770)
Central Analytical Facility	1305	69	69	+-		-14% \$	-		49,642	\$ 43,537	
Computer Science/Math/Physics	1310	·		\$ 1,318,122	\$ 1,246,227	-5% \$	40,018		•	-	
Masters of Math	1315	·	\$ (32,320)				+			15,207	
Geography/Geology Psychology	1330	e e e	•	1,266,272		8%	+	\$ 84,918	1,371,310	\$ 1,454,442	\$ 83,132
Social Science - Animal Lah	1345	Α 6	9 6	_			+-		1,432,248	-	
English	1510	59 6	59 6	\$ 1364366	\$ 1 448 927	20 00 00 00 00 00 00 00 00 00 00 00 00 0	24,300	l	1 405 476		3,090
History	1520	.	69	\rightarrow	ا ـ		-+-		1 191 278	4 - 1 3 8 5 1 A	4 137 365
Masters of History	1521	\$ (35,880)	-+	\rightarrow		-+	-	\$ 5.150	_		\$ (130.288)
Political Science	1523		↔	\vdash		$-\tau$	\rightarrow		290,421		-
Classics	1526	69	69	\$ 167,278	\$ 230,784	38% \$			172,012	\$ 235,518	\$ 63,506
RLCT	1530	•		+		-	+	\$ 17,302			
GEST	1535	9 4	9 6	+		+-	+-		349,946	\$ 333,159	\$ (16,787)
FAVA/FAPA	1550	9 6	. ·	+				Ì	350,837	İ	
Sociology	1560	60	φ (\$ 1,024,097	\$ 1,110,143	8%	27,732	\$ 24,332	1 052 015	_	ĺ.
Native Studies	1580	φ,	69	94.194		-	-+-	\$ 2666	96 560	95 500	9 (1,090)
ubtotal		\$ (10,481,834)	4) \$ (10,921,611)	\$ 12,254,871	\$ 12,778,279			\$ 692,765	- 4	\$ 2,549,433	\$ (35,968)
edit of Applied & Professional Schools (includes at rev. from new initiatives)	1010	(A	\$ (320,000)	\$ 250.915	\$ 247 605	-1 <u>%</u>	43 400	40 300	201215		e /326 440)
BComm Partnership	T .		8	-		_	\rightarrow	\$ 223,620	,	\$ (20,546)	\$ (20.546)
Business Economics	1410	1	\$ (1	-	\$ 1,636,471	16% \$	37,400	\$ 51,900	\$ (249,681)		
Orimal Justice Program	1420	\$ (/09,512		936,187		_	+			\$ 142,090	69
Social Welfare Program	1440	59 6	59 6	\$ 205,946	382 238	37% A	22,218	8 18,718	441,4/0		9 69
Muskoka	1600	.	4	780.043	\$ 901.095		-+		843 843	943 795	A 6
CCBE	1800	\$ (571,640)			-		+		(44,409)	\$ (44,253)	€9 (
ublotal		\$ (2,974,352)		4	\$ 5,090,628	18% \$		-	\$ 1,804,409	\$ 1,714,291	6
san or Education	2000	9 60	·	+-		_	╁	\$ 66,800	502,586	-	\$ (56,412)
aculty of Education	2002	6		/50,557	\$ 171,578	α% \$	8,685	\$ 8,500	-	180,178	i
Pre-Service	2100	\$ (4,031,025)	5) \$ (3.927.735)	\$ 5.233.379	\$ 4,907,420	5%	295 360	\$ 278 300	1 407 714	1 257 085	\$ (220 720)
Primary/Junior Division	2110	69	€9	-	.		\rightarrow	\$ 28,467	30,602	28.467	
Junior/Intermediate Division	2120		69		5	0% \$	+		\$ 30,601	\$ 28,765	\$ (1,836)
North Bay Concurrent Program	2140	A G	A 44	10000		_	+-	31,023	32,630	31,023	į
Brantford Concurrent Program - Direct	2150	\$ (813,000)	-	\$ 1635.615	1 240 141	2/0/2	197 806	236 602	+	592,737	
Muskoka Concurrent Program	2155		₩.	-	\$ 140,283	-	-	\rightarrow	. 101,010	23 183	\$ 23.183
Brantford Concurrent Program - Shared	2160	сэ			╻	- 1				143 868	_
Physical Education Program	2170	\$ (650,000)		549,170	\$ 767,582	-	137,078	\$ 86,600	36,248	(116,648)	-
Practice Teaching	2200	69	G	191,564			Н	526,900	806,464	698,778	1
Master of Education (PT & FT - North Bay)	2300		6	975,017			-	121,410	\$ 627,730	892,875	\$ 265,145
Aboriginal Teacher Certification Program	2500	\$ (159,777)	e e	3,095,504	ن		+	597,000	(486,096)	(623,364)	
btotal	-	\$ (10,371,902)	2) \$ (10,917,192)	\$ 12,249,468	\$ 12,390,591	-1 C S S S	2418.457	\$ 2112313	y	4 3 13 064	
ce-President, Academic & Research	3000	⇔	69	j	-	7% \$			573.086	632 636	8 50 550
Research - Internal	3100	\$ (162,871)	69	220,585	\$ 242,044	10% \$	1-1	287,078	232,064	344,516	\$ 112,452
brary - Shared	3160		\$ (150,000)	108,000	\$ 282,075	+	42,000	190,250	150,000	322,325	
Library - Nipissing - Direct	4510	59 6	(4)	9 1,10,01/		70%	+	146,704	922,030	\$ 980,457	\$ 58,427
Library - Canadore - Direct	4520	\$ (71,514)	1) \$ (73,295)		32 792	6% e	40 503	40 503	023,710	/32,003	\$ (91,715)
	-		•	-		-					5

	\$(XXXXX)	APRIL 30, 2010		AWDOWN TE	RESERVE DRAWDOWN TBD AT						"	OST CENTRES REVIEWED BY VPM WITH DEANS/MANAGERS
	\$0000	DITURE REDUCTIONS		NUE AND EX	IN YEAR- NET REVENUE AND EXPEN	ĮΣ						
785,310	1,562,746 \$	777,436 \$.123 \$	\$ 17,501,123	17,348,968	104% \$	\$ 42,287,125	40,560,343 \$	(58,225,502) \$	(57,131,875) \$ (5	8	TOTAL
	1,722,358	1,613,891 \$		_	780,841			1,785,840	(875,072) \$	(952,790) \$		DOGUM
37 946	318,377	381,025	30,200	မှာ မှ သူ ဝ	30,420	100% \$	\$ 7,746	- 000	٠ ده	69 (4385 \$	Student Orientation (NSO)
	1	-	+-		55,650				(90,700)	- (cc,cc/) &		
5,565	30,820	25,255 \$	+	Ì	26,255	100% \$		+-		_	4370 3	LOFT Special Project
			-		24,300			269,325 \$	$\overline{}$	_	L	7,000
ı	58,832		-	Ì	146,500	5% \$		114,887 \$	(208,000) \$	(202,000) \$	4350 \$	ex
	125 000	_	-+		-00,000		\$ 122,000	· ·				The state of the s
26 103	112 355				253,300				(250,000) \$	(253,220) \$		
	204,410				92 250		-	7,500 \$	- 00	(127,000) \$		S
	395,551 \$	426,382 \$	14,550 \$	A 4	1/,100 41 928	-/% **	\$ 187 482	-	(22,500) \$	· .000		
6,830	172,772		-		19,888	8%		-	-		4310	
	275,986		+-+		73,250	_	\$ 224,336	+-	(10,000) \$	(10,000) \$	4300 \$	Placement Services
1,610,595	(15,483,938)	(17,094,533) &	- 4	\$ 10,781,32	10,070,970	4		⊢ '	⊹ -₹	1	1	
		~-	•		1,448,466	ນ -3% ອຸຊຸສຸ	\$ 282,128	292,088	(30,624,062) \$	(31,601,734) \$ (3	4330 64 69	-
	411,000	\vdash	1000 \$	41	517,500	_		+				Calater instanditori
_	(25,911,618)	-	880 \$ (: 1		_	φ.	+	(28,612,498) \$	(28,918,620) \$		
104 432	2.715.228	\rightarrow	228	- 1	2,610,796	0%	\$		С	i - i		
1	27 743	40 511 \$	442	- 1	-	_		-+				pus - Shared
(26,500)	138,000	164,500 \$	700 4	\$ 241 700		7%	\$ 42 995	40.000	(12,000) \$	(5,000) \$		
	109,520	_	\$ 800	1		$\neg \neg$	\$ 21,720	23,400	(163 Q75) ¢	_	4154	Φ
	967,349	677,125 \$	\$ 000	1 1		_	L	125	1	(560,000) \$	4150 \$	Plant - Direct Monaster
	(179,699)		000 \$	છ			\$ 102,551	 	+-		L	uting
ı	2.532.044	1,692,720 \$	-1	49	548,650	45% \$	_					es
	630 216	-		9		5%			+			office
(74,374)	243,237	_	-			-30% -40%	\$ 114 230	162 070	(250 500) \$		4125 \$	
	966,500	1,062,875 \$	1			\neg	\$ 745,900 \$ 720,617	011/21/	7 500 0	(1 100) \$		rative Support Services
	393,388		_	5		_	339,388	+	, e &	A &		Human Resources
	3,836,001	4,201,419 \$	-	1	;	-	ŀ	200,000	+-`	-	1	sident Administration and Einanna
		72,631 \$					s	2053367	/86000 e	(176.337) \$	59 G	
\$ (100,737)	25,000	125,737 \$	25,000 \$	\$ 25			,	209,874	, e	(166,337) \$	-	MUSKOKA Campaign
-	90,524	$\overline{}$				-30% \$	\$ 67,802	-		5	L	
	102 177	-		į	9,250				٠	49	4470 \$	19
	465 632					_		\rightarrow	·	· •		Publications
	170 676				25.313		\$ 145,676	130,862	· ·	·		
	92,439	-1	-	1		3000		-+-	59 6	59 €		ons & Development
	135,856	***	_				\$ 84 909	+	· ·	59 E	1	
\$ (64,167)	46,164	110,331 \$	_		27,900	-60%	36,909	75 837	(10,000)	- 9	4430	
	169,188	-	0	\$ 23,		1	\$ 145,838	207,982	9 6	-	1	Alumni Relations
								207	•	9		
<u> </u>	1,417,017	1,519,679 \$	-	G		-1%	_	1,190,935	(53,500) \$	9	4200 \$	
\$ 2,449	112,650	110,201 \$		69	41,350	59% \$	\$ 109,800	68,851	٠ ده	·	4050 \$	ional Research & Analayis (Jan/08)
	134 390	137 037	-1-	9 6		20%		92.537	-			of Governors
IFFEREN	BUDGET	BUDGET	기□	2009-10	ļ,	% Difference	8	493.259	(22 500) \$	- \$	4000	resident
	- 1	8-09 ADJUSTED	2008		2008-09 ADJUSTED	22	j	JSTED		DATEULDA	2008-09	
	-	NET	+	OPERATING	OPER		NES	SALARIES		REVENUE	CENTRE	DEPARTMENT
							0	110011			COST	-
	_		_			_)	In a second			_	Updated April 14, 2009

Nipissing University Summary of All Units For the Twelve Months Ending April 30, 2010

	2007-08 Actual	2008-09 Budget Original	2009-10 Budget Original
REVENUE			
Student Fees			
Tuition-Fulltime	\$15,782	\$16,854	\$18,063
Tuition-Parttime	5,595	5,887	6,502
Application Fees	442	400	425
Incidental Fees	1,388	1,733	1,914
Fees For Service	421	243	504
Total Student Fees	23,628	25,117	27,408
Other Revenue			
Other Income	607	758	847
Ancillary Revenue	2,662	2.397	1,808
Total Other Revenue	3,269	3,155	2,655
Provincial Grants			
Base Grants	16,604	14,293	18,363
Northem Grants	1,871	1,871	1,871
Performance Funding	348	348	284
Program Adjustment Funding	• • •	1,352	2
Enrollment Accessibility - UG	2,702	3,495	3,563
Quality Assurance Fd Pre 2005	650	650	280
QIF Advancing Quality Fund	1,573	3,415	200
General Quality Fund	730	742	742
Differentiation Grant	535	535	535
Research Overhead Infrastructu	12	12	14
Municipal Tax Grant	288	285	285
Tuition Compensation - MTCU	422	476	
Special Needs Grant	307	282	290
Native Grants	83	83	83
Facilities Renewal Grant	77	275	284
Womens Campus Safety	15	15	15
Provincial Bursary Grants	525	584	886
Special Grant Revenue	9	15	6
Total Provincial Grants	. 26,751	28,728	27,503
Miscellaneous Revenue			
Interest Income	786	525	475
Federal Grants	176	163	185
Total Miscellaneous Rev	962	688	660
TOTAL REVENUE	\$54,610	\$57,688	\$58,226

Nipissing University Summary of All Units For the Twelve Months Ending April 30, 2010

	2007-08 Actual	2008-09 Budget Adjusted	2009-10 Budget Final	Variance
EXPENSES				
Salaries, Wages and Benefits Salaries-Faculty Release Time	\$ 5	\$145	\$32	(\$113)
Faculty Salaries-Fulltime	14,203	17,703	18,582	879
Faculty Salaries-Parttime Faculty Benefits	4,807 3,152	4,704 4,244	4,956 4,357	252 113
Admin Salaries-Fulltime	5,892	5, 758	6,002	244
Admin Salaries-Parttime	7	61	21	(40)
Admin Benefits	1,032	1,252	1,348	96
Support Staff Wages-Fulltime Support Staff Wages-Parttime	3,640 259	4,264 364	4,380 359	116 (5)
Support Benefits	784	977	1,034	57
Contract Wages	675	1,033	586	(447)
Contract Benefits	61	117	53	(64)
Student Wages Student Benefits	415 21	489 27	520 27	31
Canadore Labour Charge	24	35	30	(5)
Total Salaries, Wages and Benefits	<i>34</i> ,977	41,173	42,287	1,114
Other Employee Expenses		`400	400	(00)
Moving Travel - Fulltime	90 493	129 624	106 599	(23)
Travel - Parttime	306	378	339	(25) (39)
Training and Other Emp Expenses	529	557	475	(82)
Total Other Employee Expenses	1,418	1,688	1,519	(169)
Plant and Operating Expenses				
Office Expenses	1,162	969	871	(98)
Bank Expenses	184	315	311	`(4)
Professional Fees	199	315	180	(135)
Institutional Fees Publications and Advertising	125 478	142 575	141 548	(1) (27)
Research	199	228	299	71
University Promotion	404	346	220	(126)
Plant	3,478	4,089	4,481	392
Operational Supplies Repairs and Renovations	1,536 213	1,612 472	945 487	(667) 15
Total Plant & Operating Expenses	7,978	9,063	8,483	(580)
Academic and Student Expenses		·	•	. ,
Student Expense	652	597	667	70
Student Recruiting	333	280	197	(83)
Athletics - Intermural Athletics - Varsity	180 80	135 77	141 89	6 12
Scholarships	236	541	551	10
Provincial Bursaries	550	579	804	225
Institutional Student Aid	964	912	870	(42)
Library Purchases Department Expenses	824 885	795 1,143	690 1,045	(105)
Dept Head Allowance	127	1,143	153	(98) (5)
Total Academic and Student Expenses	4,831	5,217	5,207	(10)
Other Expenses Miscellaneous Expense	259	320	418	98
Furniture & Equipment	5,225	963	864	(99)
Capital Projects	192	. 455	502	47
Contingency	141	(451)	509	960
Total Other Expenses	5,817	1,287	2,293	1,006
TOTAL EXPENSES	55,021	58,428	59,789	1,361
NET REVENUE/(DEFICIT)	(\$411)	(\$740)	(\$1,563)	(\$823)
		xviii	İ	