

NIPISSING UNIVERSITY

Policy Category:	Campus Conduct
Policy Name:	Recreational Cannabis - Campus Policy
Policy Number:	1.9.2018U
Responsible Department:	Vice-President, Finance & Administration
Original Approval Date:	October 15, 2018
Approval Authority:	Vice-President, Finance & Administration
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Review Date:	Every three years following approval, or as required

A. PURPOSE

Nipissing University is committed to providing a safe learning and working environment for all members of the Nipissing University community. The purpose of this policy is to outline the restrictions related to the consumption, possession, and cultivation of recreational cannabis at Nipissing University, including all buildings, property and vehicles owned or rented by the University.

B. APPLICATION

This policy covers all use of recreational cannabis on campus and applies to all employees, contractors, volunteers, students and visitors to the Nipissing University campus and any Nipissing University owned or rented property and vehicles.

C. LEGAL & POLICY FRAMEWORK

These general principles must be following at all times, while on campus:

- Consumption of recreational cannabis is not permitted on any property owned by Nipissing University or in any vehicle on its campuses or in residence.
- Under authority of the *Ontario Cannabis Act, 2017*, the campus is considered private property and outlines that Nipissing University has the authority to strictly prohibit smoking, vaping, burning, or otherwise combusting recreational cannabis on property.

As such, all Nipissing University properties, including residence buildings, are deemed cannabis free as of October 17, 2018.

- Those individuals over the age of 19, as per Ontario Legislation, will be permitted to possess up to 30 grams of recreational cannabis in an odour free closed container.
- Cultivation of cannabis is not permitted within any building or on property owned or rented by Nipissing University, including within all residence complexes
- Use of prescribed medical cannabis is permitted under appropriate accommodation requests made through either Human Resources for employees or Student Development and Services for students.
- Campus and residence buildings are considered smoke free facilities. Smoking, vaping, burning, or otherwise combusting cannabis in a building is in direct violation of the *Ontario Smoke Free Act* and carries penalties as set forth in the Act.
- The University Campus is deemed a “workplace” as defined by the Ministry of Labour, *Occupational Health & Safety Act* which prohibits the use of recreational cannabis. Edible cannabis production is strictly prohibited on campus or in residence including the production of oils or other food products.
- All employees of the University, including students participating in experiential learning opportunities or unpaid student placements, are prohibited from consuming recreational cannabis at any site that is a workplace, in accordance to the *Occupational Health & Safety Act*.
- Under the *Occupational Health & Safety Act*, anyone who is performing work when they are unable to or unfit to do so safely can be considered a hazard to the workplace, themselves or others.
- Growing, storage and use of medical and recreational cannabis for research purposes is only permitted under authority of the Provost and Vice-President, Academic & Research, via the appropriate Research Administration policies and appropriate Federal and Provincial legislation.
- No marketing practices may encourage increased recreational cannabis consumption.
- The sale or distribution of Cannabis and Cannabis Accessories is prohibited in or on University Facilities, or in University Vehicles. Cannabis and Cannabis Accessories may not be advertised in or on University Facilities, University Vehicles, or in University controlled digital channels.
- Students living in and guests visiting any residence complex are required to abide by all residence policies including the specific Cannabis Use section of the Residence Community Living Standards contained within the Residence Handbook, which is available on the University website.

D. ENFORCEMENT

Violating the Recreational Cannabis Campus Policy may be subject to one or more of the following sanctions:

- A warning from Campus Security;

- A fine;
- For students, disciplinary action under the Code of Student Rights and Responsibilities or other authority having jurisdiction (including but not limited to Residence Community Living Standards); and
- For employees, the enforcement process may include enforcement in accordance with the discipline processes outlined in collective agreements, and/or terms and conditions of employment.