

NIPISSING UNIVERSITY

BOARD OF GOVERNORS MEETING

OPEN SESSION

January 10, 2019

The Open Session of the regular Board of Governors meeting was held on Thursday, January 10, 2019, at 5:30 p.m. in the Nipissing University Board Room (F303).

Members Present: Tom Palangio, Board Chair
Karen Barnes
Fran Couchie
Tom Curry (via Zoom)
Mike DeGagné
Gord Durnan
Kristen Ferguson
Daniel Goulard
Blaine Hatt
Ryan Hehn
Rose Jawbone (via Zoom)
Gary Jodouin
Toivo Koivukoski
Joanne Laplante
Hannah Mackie
Karl Neubert
Jade Nighbor
Bobby Ray
Judy Smith (via Zoom)
Marcus Tignanelli

Regrets: Paul Cook
Stephen Tedesco

Invited Guests: Cheryl Sutton
Arja Vainio-Mattila
Casey Phillips
Debra Iafrate
Carole Richardson
John Nadeau
Pavlina Radia
Jim McAuliffe
Cristin Christopher
Len Gamache
Ursula Boyer
Patti Carr
Harriett Madigan
Susan Srigley
Christine Dowdall (University Secretary)

Observers: Nicolai MacKenzie
Amanda Burk

Recording Secretary: Abby Blaszczyk (Administrative Assistant, President's Office)

1. Call to Order/Land Acknowledgment

The meeting was called to order at 5:33 p.m. The Board Chair offered a traditional land acknowledgement.

2. Declaration of Conflict of Interest

The Board Chair called for conflicts of interest concerning any of the agenda items. No such declarations were made.

3. Use of Recording and/or Broadcasting Devices

The Board Chair reminded everyone that the use of recording and/or broadcasting devices is prohibited during the meeting.

4. Consent Agenda

Resolution 2019-01-01: ***That the items included on the January 10, 2019, consent agenda for the Open Session of the Board of Governors meeting be adopted as circulated.***

*Moved by Blaine Hatt; seconded by Gary Jodouin.
Carried.*

5. Adoption of Regular Agenda

Resolution 2019-01-02: ***That the Board of Governors adopt the January 10, 2019, open meeting agenda as circulated.***

*Moved by Gord Durnan; seconded by Fran Couchie.
Carried.*

6. Chair's Remarks

The Chair introduced Marcus Tignanelli, the Mayor's designated representative, and welcomed him to the Board. He also welcomed Dr. Susan Srigley to the meeting and invited her to begin her presentation.

7. Presentation: Teaching Death and Dying at Nipissing University: How Our Students are Learning to be "Death Ambassadors" – Dr. Susan Srigley

Dr. Susan Srigley is a Professor in the Department of Religions and Cultures at Nipissing University and a palliative care volunteer with the Near North Palliative Care Network. She spoke about her experience teaching death and dying courses at Nipissing University. Dr. Srigley highlighted the importance of challenging contemporary attitudes towards death and dying and emphasized the importance of the humanities to help with end of life care.

8. Chancellor's Remarks

No report.

9. President's Remarks

The President provided a sampling of his activities since the last Board meeting. Some of the events highlighted were the ground breaking of the Student Centre, the very successful launch at City Hall of Nipissing's Economic Impact Study, the early discussions about the creation of an outdoor classroom, and the Academic All-Canadian breakfast. This breakfast is a celebration of student athletes who excel academically while participating on a varsity team. The percentage of Nipissing athletes who fall into this category is higher than the provincial average.

The President also noted that Nipissing University, in conjunction with Algoma University and the Shingwauk Centre of Excellence, the University of Northern British Columbia and Cape Breton University, will be hosting the 2019 National Building Reconciliation Forum in October. Algoma will be the main site for the forum.

In response to a question concerning the potential for budget cuts, the President stated that it is anticipated that all sectors – including universities – will be asked by the province to contribute to the reduction of the deficit. As a result, the Vice-President, Finance & Administration and her team have been working to put together some numbers using a variety of different scenarios. However, no concrete information has been received yet.

10. Vice-President's Remarks

The Provost and Vice-President, Academic & Research (PVPAR) provided an update on the status of the 18 program reviews that are currently ongoing at the University. The PVPAR expressed her gratitude to staff and faculty for their work on the internal reviews with external reviews now underway. The summaries and implementation plans of the reviews will be posted on the website and shared with the Board.

The PVPAR also noted her upcoming trip to India which she hopes will open doors for a more diverse student population on campus.

The Vice-President, Finance & Administration (VPFA) introduced Cristin Christopher, the Director of External Relations, and welcomed her to Nipissing University. She also noted that budget reviews are currently underway, with the 2019/20 budget process running on schedule.

The Assistant Vice-President, Students (AVPS) report that the launch of the White Ribbon Campaign to end gender-based violence against women and girls will be held on campus tomorrow (January 11). He also encouraged the Board to come out and see the Nordic skiing Ontario University Athletics (OUA) Championships, which Nipissing University will be hosting on February 16-18.

11. Deans' Remarks

The Dean of the Schulich School of Education expressed her gratitude to the staff who worked so hard on the Institutional Quality Assurance Process (IQAP) reviews of the MEd and PhD programs, saying she is very pleased with the feedback received so far.

The Interim Associate Dean of Applied & Professional Studies noted three APS programs are currently undergoing IQAP reviews, with external visits scheduled in the coming weeks.

The Dean of Graduate Studies and Research reported that March will be designated as “Research Month” on campus and will include such things as grant writing seminars, the Three Minute Thesis Competition and the annual Undergraduate Research Conference. He also stated that, due to the recent budget revisions by the federal government, Nipissing University has gained one additional Canada Research Chair (CRC). The hiring process for this CRC is expected to begin shortly.

The Interim Dean of Arts and Science provided a sampling of activities that have taken place in the Faculty of A&S since the last Board meeting. These included a meet and greet event (“Friendship Feast”) held at Nipissing Secondary, continued development of the curriculum for the first year of the Foundations Program, and the ongoing work regarding the IQAP reviews. The Interim Dean thanked Dr. Wendy Peters for her report on North Bay positive space research, and she congratulated Dr. Amanda Burk on receiving a Social Sciences and Humanities Research Council (SSHRC) research grant.

12. Enrollment Update – Registrar

The Registrar provided an update on enrollment, noting there have been no major changes to where the numbers lie by program and faculty. However, the Registrar noted that it is difficult to pull accurate numbers so early in the semester because of the number of students who change courses early on, so we will be looking to the next count date, February 1, for more detailed information.

The Registrar reported that while the deadline for high school applications is not for another week, we have already seen a 5% increase in comparison to this time last year. Of special note is the 761 applicants who have selected Nipissing University as their first choice.

13. Question Period

A question was raised regarding the increase in high school applications. The Registrar noted that a number of changes have been put in place that may have contributed to the increase including the promotion of the NU Promise, increased communication with applicants and customized recruitment.

A Board member asked if there had been specific recruitment initiatives directed towards Indigenous students. It was noted that there is a recruitment officer in the Office of Indigenous Initiatives who works closely with the Registrar’s Office. In addition, this summer will see the first cohort of students attending the Summer Indigenous Institute. The PVPAR also highlighted program development that has been specifically designed for Indigenous recruitment.

14. Committee Reports

Executive Committee – Tim Palangio, Board Chair

The Executive Committee approved the Free Speech Policy, on behalf of the Board, prior to the January 1 deadline. A copy of the policy was included with the agenda, and it can be found on the Nipissing University website.

University Governance Committee – Gary Jodouin

The Committee Chair explained that one of the items that came before the University Governance Committee for consideration was a revised policy for Chancellor’s awards for faculty. He invited the Provost to speak to this item. The Provost explained that prior to the draft policy that is before the Board today, there were awards for teaching and research that were adjudicated by separate committees. This updated policy, which adds an award for service, allows for one committee to oversee the criteria, process and presentation of each of the awards.

A concern was raised regarding the award for CASBU teaching. The Provost explained that there will continue to be the same number of awards for teaching – one for full-time faculty and one for contract faculty – with the focus being on the prestige of the awards as they are awarded by the institution’s highest officer.

Following the discussion, it was agreed that the foot note at the end of the draft policy will be removed/revised, and the following resolution was put forward:

Resolution 2019-01-03: ***That the Board of Governors accepts the recommendation of the University Governance Committee to approve the Chancellor’s Awards for Teaching, Research and Service Policy as amended.***

*Moved by Karen Barnes; seconded by Gary Jodouin.
Carried.*

- **Joint Committee of the Board and Senate on Governance**

The Joint Committee of the Board and Senate on Governance was tasked with developing a Statement on Collegiality. It was noted that this statement does not in any way impact the Freedom of Speech policy and is intended to promote communication between the Board and Senate.

The following resolution was presented:

Resolution 2019-01-04: ***That the Board of Governors accepts the recommendation of the University Governance Committee to approve the Statement on Collegiality (drafted and recommended by the Joint Committee of the Board and Senate on Governance) as circulated.***

*Moved by Blaine Hatt; seconded by Gord Durnan.
Carried.*

15. Board Representatives on Other Committees

Nipissing University Student Union – Daniel Goulard

NUSU has joined with the Young Professionals Committee to participate in an initiative called 52 Coffees. The goal for individuals is to build relationships and networks throughout the community.

NUSU will be holding their annual elections in the upcoming weeks. The Student Union will see their Executive Committee reduced to four members from the current five.

Academic Senate – Bobby Ray

As one of the Board representatives on the Academic Senate, Bobby Ray attended the December meeting. He reported on some of the topics that were discussed at that meeting, including a concern that was expressed over the functionality of the website and the postponement of elections for faculty representation on the Selection Committees for the Deans' positions due to concerns over the current selection policy.

Indigenous Council on Education – Rose Jawbone

A written report from the Nipissing University Indigenous Council on Education (NUICE) was distributed. Rose Jawbone, Chair of NUICE, highlighted some of the items in the report including the NUICE-approved territorial acknowledgment that will now be used by both the Board and Senate.

A suggestion was made to include the NUICE recommendation for a Nipissing University Indigenous Regalia Policy for convocation on an upcoming Board agenda.

16. Other Business

Following the success of the November Board meeting that was held at Chancellors House residence building, it was suggested that we consider moving the March meeting to another on-campus location. Accordingly, if there is a change of venue for the next meeting, prior notification will be sent out.

17. Next Meeting Dates/Adjournment

The next regular Committee Day is scheduled for February 25, 2019.

The next regular meeting of the Board of Governors is scheduled for March 21, 2019.

Resolution 2019-01-05: ***That the Open Session of the Board of Governors' regular meeting now adjourn.***

*Moved by Ryan Hehn; seconded by Toivo Koivukoski.
Carried.*

Open session adjourned at 7:15 p.m.

President & Vice-Chancellor/Secretary of the Board

Board Chair

NIPISSING UNIVERSITY BOARD OF GOVERNORS MEETING

OPEN SESSION

January 10, 2019

5:30 p.m. – Nipissing University Board Room (F303)

AGENDA

Zoom Connection for Virtual Attendance: <https://zoom.us/j/7054743450>

1. Call to Order/Land Acknowledgement

2. Declaration of Conflict of Interest

3. Use of Recording and/or Broadcasting Devices

4. Consent Agenda

- i. Adoption of the November 8, 2018, Minutes (Open Session)
- ii. For Information Only
 - (a) Committee Reports
 - 1. Audit & Finance Committee – Minutes from December 17, 2018
 - 2. Community Relations Committee – Minutes from October 15 and December 17, 2018
 - 3. Fundraising Committee – Minutes from December 17, 2018
 - 4. Plant & Property Committee – Minutes from December 17, 2018

Resolution: *That the items included on the January 10, 2019, consent agenda for the Open Session of the Board of Governors meeting be adopted as circulated.*

5. Adoption of Regular Agenda

Resolution: *That the Board of Governors adopt the January 10, 2019, Open Session regular agenda as circulated.*

6. Chair's Remarks

7. Presentation:

Teaching Death and Dying at Nipissing University: How Our Students are Learning to Be "Death Ambassadors" – Dr. Susan Srigley

8. Chancellor's Remarks

9. President's Remarks

10. Vice-President's Remarks

- *Provost and Vice President, Academic & Research*
- *Vice-President, Finance & Administration*
- *Assistant Vice-President, Students*

11. Deans' Remarks

12. Enrollment Update – Registrar

13. Question Period

14. Committee Reports

Executive Committee – Tom Palangio

- Free Speech Policy

University Governance Committee – Gary Jodouin

Resolution: *That the Board of Governors accepts the recommendation of the University Governance Committee to approve the Chancellor's Awards for Teaching, Research and Service Policy as circulated.*

- Joint Committee of the Board and Senate on Governance

Resolution: *That the Board of Governors accepts the recommendation of the University Governance Committee to approve the Statement on Collegiality (drafted and recommended by the Joint Committee of the Board and Senate on Governance) as circulated.*

15. Board Representatives on Other Committees

- Nipissing University Student Union
- Academic Senate
- Indigenous Council on Education
- Alumni Advisory Board – *No update (see report included in Fundraising Committee minutes)*

16. Other Business

17. Adjournment

Resolution: That the Open Session of the Board of Governors' regular meeting now adjourn.

Time: _____

NIPISSING UNIVERSITY

BOARD OF GOVERNORS MEETING

OPEN SESSION

November 8, 2018

The Open Session of the regular Board of Governors meeting was held on Thursday, November 8, 2018, at 5:30 p.m. in the Chancellors House assembly room.

Members Present: Tom Palangio, Board Chair
Karen Barnes
Paul Cook
Fran Couchie
Mike DeGagné
Gord Durnan
Kristen Ferguson
Robin Gendron
Daniel Goulard
Blaine Hatt
Ryan Hehn
Toivo Koivukoski
Hannah Mackie
Karl Neubert
Bobby Ray
Judy Smith

Regrets: Tom Curry
Rose Jawbone
Gary Jodouin
Joanne Laplante
Jade Nighbor
Derek Shogren
Stephen Tedesco

Invited Guests: Cheryl Sutton
Arja Vainio-Mattila
Casey Phillips
Carole Richardson
John Nadeau
Len Gamache
Patti Carr
Hariett Madigan
Heather Hersemeyer
Jenny Mackie
Christine Dowdall (University Secretary)

Observers: Nicolai MacKenzie

Recording Secretary: Abby Blaszczyk (Administrative Assistant, President's Office)

1. Call to Order/Land Acknowledgment

The meeting was called to order at 5:35 p.m. The Board Chair offered a traditional land acknowledgement.

2. Declaration of Conflict of Interest

The Board Chair called for conflicts of interest concerning any of the agenda items. No such declarations were made.

3. Use of Recording and/or Broadcasting Devices

The Board Chair reminded everyone that the use of recording and/or broadcasting devices is prohibited during the meeting.

4. Consent Agenda

Approval of the minutes from the September 20, 2018, open session Board meeting was removed from the consent agenda to allow for discussion. In addition, the report from the Community Relations Committee was removed and will be included with the January meeting agenda.

Resolution 2018-11-01: ***That the items included on the November 8, 2018, consent agenda for the Open Session of the Board of Governors meeting be adopted as amended.***

*Moved by Blaine Hatt; seconded by Robin Gendron.
Carried.*

5. Adoption of the Minutes from September 20, 2018, Board Meeting

A request was put forward to amend the minutes to provide additional details under item #9 – President’s Remarks, specifically related to the President’s goals and priorities for 2018/19.

Resolution 2018-11-02: ***That the minutes of the Open Session of the meeting of the Board of Governors held on September 20, 2018, be adopted as amended.***

*Moved by Robin Gendron; seconded by Karen Barnes.
Carried.*

6. Adoption of Regular Agenda

Resolution 2018-11-03: ***That the Board of Governors adopt the November 8, 2018, open meeting agenda as amended.***

*Moved by Ryan Hehn; seconded by Gord Durnan.
Carried.*

7. Chair's Remarks

The Chair welcomed everyone to Chancellors House, Nipissing's largest residence complex, and thanked those responsible for organizing the pre-meeting tour of the facility and the student-themed dinner that followed. He reminded attendees of the upcoming Board retreat that will take place at the Canadian Ecology Centre this coming weekend.

8. Presentation: Disasters and Hackers. UTS is ready! – Heather Hersemeyer, Director, University Technology Services

The Director of University Technology Services (UTS) gave a presentation on the major technological risk areas the University faces and the steps that have been taken to mitigate these risks. The two top risks identified were disasters (natural or man-made) and cyber security threats.

In the summer of 2017, the University experienced an outage that lasted four business days. Several servers were affected, and it was determined that it was simpler for UTS to rebuild, rewire and reinstall operating systems than to recover the impacted servers. As a result of this event, UTS has migrated to Microsoft Cloud and uses disaster recovery servers in Toronto and Montreal which gives the University the ability to function in the case of natural or man-made disasters. What used to take two to four weeks for disaster recovery is now expected to take one to two days.

Several types of cyber security threats were reviewed such as phishing emails, malware, ransom ware and brute force attacks. The processes Nipissing University has in place to stop these types of threats were highlighted along with the need to continue training for the UTS team to ensure the University is working within the best standards of university communities.

9. Chancellor's Remarks

The Chancellor noted that he and the President have attended a number of meetings with the organizing committee for the 2019 Ontario Indigenous Summer Games. Should the City of North Bay be successful in their bid to host the games, Nipissing University will support the City by offering the use of our facilities including housing for coaches and athletes. The Chancellor highlighted several other events he attended over the last several weeks, including the Scholar Practitioner Program graduation that took place in Toronto in partnership with the Michener Institute and the annual Service Awards Ceremony that honours employees who have reached specific milestones in their years of service at the University.

10. President's Remarks

The President highlighted a number of campus events that have taken place since the last Board meeting including homecoming weekend, the Fall Open House event, the Annual Service Awards, Treaty Week, etc. He also spoke about the ongoing discussions concerning the possibility of bringing an engineering program to Nipissing.

The Ontario University Fair that was held on September 28 and 29 saw a decline in numbers compared to last year, but it was noted that there was actually an increase in visitors to the Nipissing booth. The President stated

that Nipissing must determine how we want to move forward as an institution to attract future students, and our presence at the fair is one part of that strategy.

The President provided an update on the ongoing collaboration of the Northern Ontario universities and the common goal of attracting students to migrate north. Related to that, the President and the Vice-President, Finance and Administration recently met with the President of Ontario Northland to discuss a possible partnership regarding travel options for students from Southern Ontario who choose to study at Nipissing.

An open discussion followed with several suggestions put forward for capitalizing on the success of the Ontario University Fair and the Fall Open House.

A more fulsome report on the President's activities over the past two months will be appended to the minutes.

11. Vice-President's Remarks

The Provost and Vice-President, Academic & Research (PVPAR) recently attended a community consultation on immigration in North Bay. The conversation focused on how North Bay, as a community, can be more welcoming, both to those from other areas of the province as well as from other countries. The PVPAR noted that it will be important for the University to participate in this ongoing conversation.

The Academic Quality Assurance & Planning Committee of Senate has finalized a new Nipissing University Institutional Protocol which will soon be reviewed by the Quality Council of Ontario. There are eighteen programs due for cyclical review which are currently in the self-study stage, and ten of these will require external reviews as well.

The PVPAR then provided a brief overview of the University's current decanal structure and the proposal for a change to that structure. She highlighted the process that took place over the past several months which resulted in the proposed structure, including extensive discussion and consultation with all departments throughout the University.

After answering questions from Board members regarding the proposal, the following resolution was presented:

Resolution 2018-11-04: ***That the Board of Governors accept the recommendation of the Nipissing University Academic Senate to adopt a new academic organizational structure, effective July 1, 2019, that includes the creation of a new Dean of Teaching position as well as the reorganization of the current faculties to include the following:***

- ***Dean of the Faculty of Education and Professional Studies (Faculty to be comprised of the School of Business, School of Criminology & Criminal Justice, School of Nursing, School of Social Work and the Schulich School of Education); and***
- ***Dean of the Faculty of Arts & Science (Faculty to be comprised of all other programs currently offered at Nipissing University).***

The new structure will include the current position of Dean of Research & Graduate Studies.

Moved by Mike DeGagné; seconded by Blaine Hatt.

Carried.

Following the passing of the resolution, it was noted that the PVPAR's proposal for the academic organizational restructuring was passed unanimously by both the Academic Senate and the Board of Governors.

The Vice-President, Finance & Administration (VPFA) announced that the new Director of External Relations, Cristin Christopher, will be joining the University in a couple of weeks. She also reminded the Board of the official launch of the Economic Impact Study which will take place at City Hall on Friday, December 7, 2018, at 1:00 pm.

The Assistant Vice-President, Students (AVPS) provided a follow-up on the recent legalization of cannabis in Canada. Nipissing, in partnership with Canadore, has banned the use of recreational cannabis on campus, including any property owned or rented by the University.

After providing an update on the success of our student athletes who competed on the turf field for the inaugural year, the AVPS announced that the 2019 University Rankings edition of MacLean's magazine has been released. Among primarily undergraduate universities, Nipissing ranked number one (#1) within the province for student satisfaction (#2 nationally), student services, residence living, mental health services, administrative staff, promoting Indigenous visibility and steps to prevent sexual assault. These rankings are entirely student based. In response to a suggestion that was made, it was noted that these rankings were highlighted in recruitment handouts that were distributed at the Fall Open House.

The AVPS and his staff were praised for the work they do to contribute to the student experience, and following the discussion, the following motion was made:

Resolution 2018-11-05: ***That the Board of Governors commends the staff of Student Development & Services on the outstanding rankings of Nipissing University in the 2019 University Rankings edition of MacLean's magazine.***

*Moved by Gord Durnan; seconded by Karl Neubert.
Carried.*

12. Deans' Remarks

The Dean of the Schulich School of Education reported that application and acceptance numbers remain unchanged for the consecutive BEd program, and the Registrar will continue to monitor those numbers. Other topics the Dean spoke to included the potential for a new Kinesiology degree program and the proposed changes to the Teacher Education Act with regards to required math tests which Deans of Education throughout the province are monitoring

The Interim Associate Dean of Applied & Professional Studies referred to the update he provided at the last Board meeting regarding the ongoing refresh of the curriculum within the School of Business. He stated that the School has voted unanimously in favour of the changes which are currently at the faculty level before proceeding to Senate, and the Interim Associate Dean noted he hopes to be able to report on specific changes at the next Board meeting.

Other events that were highlighted included a guest lecture series in the School of Business by Executive in Residence George Flumerfelt and the model Law School Admission Test (LSAT) that was organized by the Criminal Justice department.

13. Enrollment Update – Provost & VPAR

As of November 1, enrollment numbers are lower compared to last year. This was anticipated due to the lower application numbers.

The Fall Open House, which was held on October 27, 2018, saw the highest number of attendees in four years with a 25% increase over last year. The Registrar's Office is now tracking where those in attendance came from and whether there was any overlap from attendees at the University Fair in Toronto.

14. Question Period

A question was raised regarding the Provincial government's mandate for all universities to have a freedom of speech policy in place by January 1, 2019. The Joint Committee of the Board and Senate on Governance has been tasked with drafting a policy, and the Board has yet to receive an approved draft. Both the Board of Governors and the Academic Senate have pathways in place to ensure the policy is approved prior to the January 1 deadline.

15. Committee Reports

University Governance Committee – Tom Palangio, Board Chair/Jenny Mackie, Director, HR

The Director, Human Resources provided an overview of the proposed changes to the Search/Appointment/Reappointment of Senior Academic Administrators policy. She noted that changes were made to the policy for clarity and consistency purposes and to bring some of the issues that have been identified in line with best practices. The policy was brought to the University Governance Committee twice, where input was provided and resulting amendments were made.

A lengthy discussion followed. A concern was raised in regards to the composition of the search committees and the removal of the requirement to ensure faculty representation from all faculties on the search committees for the President and the PVPAR. It was agreed that a friendly amendment would be made to revert to the former version in this regard.

A concern was raised regarding the advertising requirements for senior academic administrative openings. The VPFA explained that external searches are costly, and in a situation where the University is confident that the expertise exists within the institution for filling an open position, it would be advisable to have the option to advertise internally first.

Significant discussion took place, and the following motion was put forward:

Resolution 2018-11-06: ***That the Board of Governors accepts the recommendation of the University Governance Committee to accept the revised Search/Appointment/Reappointment of Senior Academic Administrators policy as circulated.***

*Moved by Karen Barnes; seconded by Fran Couchie.
Carried.*

16. Board Representatives on Other Committees

Nipissing University Student Union – Daniel Goulard

The NUSU President began by welcoming NUSU's new VP Governance and Legal Affairs, Hannah Mackie, to the Student Union and the Board. He then provided a brief recap on recent events, which included the Chamber of Commerce After Hours event hosted by NUSU and the Student Union general meeting which was held on October 30, 2018. He also highlighted the positive feedback received regarding the Good Neighbour Committee meetings.

Academic Senate – Blaine Hatt

As noted earlier, Dr. Hatt repeated that the newly approved restructuring of the University was unanimously passed in Senate as well as the Board. He also encouraged Board members to attend Senate meetings whenever possible to get a sense of how the Academic Senate operates.

Indigenous Council on Education – Kristen Ferguson

The Nipissing University Indigenous Council on Education (NUICE – formerly the NU Aboriginal Council on Education) met at the end of October at the Nipissing First Nation building in Garden Village. Items of business included formal approval for a territorial acknowledgement and the passing of the Nipissing University Indigenous Regalia Policy for convocation.

17. Other Business

No other business.

18. Adjournment

Resolution 2018-11-07: ***That the Open Session of the Board of Governors' regular meeting now adjourn.***

*Moved by Judy Smith; seconded by Toivo Koivukoski.
Carried.*

Open session adjourned at 8:50 p.m.

President & Vice-Chancellor/Secretary of the Board

Board Chair

President's Update

Sampling of Activities and Events: September 20 - November 8, 2018

Campus

- School of Business welcome back huddle
- Homecoming official kick-off
- Turf Field Launch
- Ontario University Fair
- Town Hall
- SPP Graduation
- Tour of Michener Facility
- Fall Open House
- NUACE Meeting
- Welcome guest lecturer, Adrienne Pelletier
- Presentation to NUSU Board of Directors
- NUAAB Retreat and General Meeting
- Annual Service Awards

Meetings

- Audit & Finance, Governance, Executive, Community Relations, Fundraising and Plant & Property Committee meetings
- Updates on the School of Business
Indigenous Steering Committee updates
- Meeting with Paul Davidson and Gwendolyn Moncrieff-Gould, Universities Canada
- Meeting with the Kapuskasing Rotary Group
- Senate Executive Meeting
- Senate Meeting
- Meeting re: Fednor
- Meeting with Roy Slack: Cementation
- Meeting with Tanya Lukin-Linklater – NUACE
- Interview with Hannah Wylie, PhD Candidate
- Meeting with Jennifer Llewellyn
- UMG/Executive Meetings
- Meeting with Jeff Copenace
- Call with Rotary, Adventures in Understanding
- Meeting with Andrea Young, Law School Application

Government

- FRAYME Governance meeting – Youth Mental Health
- Universities Canada Governance Committee Call
- Call with Selena Gignac, Canadian Roots Exchange
- COU Executive Heads Retreat
- Training in occupational health and safety for Indigenous Students
- AFOA Canada 19th National Conference
- FRAYME Board meeting – Youth Mental Health
- AFOA Canada President’s Reception
- COU Executive Heads Roundtable
- Universities Canada Membership Meeting
- Welcome Remarks at AFN National Meeting, Vancouver BC

Collaboration

- Meeting with Aaron Knowlton, EAB
- Meeting with Dr. McPherson (Lakehead), and Pierre Zundel (Laurentian)
- Lecture at UBC

Community

- Meetings with city council and mayoral candidates in collaboration with NUSU
- Breakfast with the Mayor and NUSU representatives
- Northern Ontario Business Awards
Anishinabek Education System Office Opening
- North Bay Chamber of Commerce Event, hosted by NUSU
- Meeting with the selection committee of the 2019 Ontario Indigenous Summer Games
- Anishinabek Treaty Week Event
- ONR Luncheon
- Presentation to Rotary Club of North Bay

Research / Other

- Keynote address to the Ontario Library Service North
- TD Bank Reception

NIPISSING UNIVERSITY BOARD OF GOVERNORS

AUDIT & FINANCE COMMITTEE MEETING

OPEN SESSION

December 17, 2018

The Audit and Finance Committee met on Monday, December 17, 2018, at 8:30 a.m. in the Nipissing University Board Room (F303).

Members Present: Karen Barnes, Chair
Gord Durnan
Gary Jodouin
Tom Palangio
Robin Gendron
Mike DeGagné
Stephen Tedesco
Hannah Mackie
Patti Carr
Arja Vainio-Mattila (non-voting)
Cheryl Sutton (non-voting)
Christine Dowdall, University Secretary (non-voting)

Regrets: Paul Cook
Andrew Wood

Guests: Casey Phillips
Debra Iafrate
Leila Fiouzi, PH&N
Taylor Woodward, PH&N

Recording Secretary: Ursula Boyer (Director, Finance)

1. Welcome/Calls for Conflicts of Interest

The Chair welcomed everyone to the meeting. She called for any conflicts of interest regarding items listed on the agenda; no such declarations were made.

2. Investment Update

Leila Fiouzi, a representative from PH&N Investment Counsel, provided an update on Nipissing University's investments and general market conditions. Nipissing's investments follow a low volatility (low risk) strategy for capital preservation and growth. It was noted that this strategy provides protection when the market is on the downturn and lower returns when the market is in an upswing. Committee members were provided with a copy of the presentation.

3. Enrolment Update

The Registrar provided an update on enrolment. FTE and headcount are down slightly compared to last year. Several new recruitment initiatives have been implemented to assist in attracting students to Nipissing. The credit transfer policy is being reviewed with the intent of broadening opportunities for transfer to Nipissing. Agreements have been signed with recruiting agents in China and India to assist in attracting international students to Nipissing.

4. 2018/19 Financials

The VPFA reviewed the 2018/19 financials as at November 30, 2018. She noted that revenue should meet target. Occupancy cost is somewhat higher than last year due to timing differences. The budget accounted for \$400,000 in savings and the VPFA indicated that the goal is almost achieved and should be met by year end. Overall, the budget is tracking well.

5. 2019/2020 Budget

Budget worksheets have been distributed and are due back by December 19, 2019. Information on the 2019/20 budget will be available at the next Audit & Finance meeting in February.

6. Student Centre Update

Construction is underway with anticipated occupancy in August 2020.

7. Other Business

The President noted that CBC reported on several colleges in the north with programs that had high OSAP default rates. The province's Auditor General has expressed grave concern about the default rates which include 16 college programs across Ontario with OSAP default rates at 60% or higher. It was noted that default rates at universities are typically lower than those found at the college level.

8. Adjournment

The meeting adjourned at 9:40 a.m.

Recorded by: _____

Approved by: _____

Committee Chair

NIPISSING UNIVERSITY BOARD OF GOVERNORS

COMMUNITY RELATIONS

OPEN SESSION

December 17, 2018

The Community Relations Committee met on Monday, December 17, 2018, at 1:30 p.m. in the Nipissing University Board Room (F303).

Members present: Karl Neubert, Committee Chair
Fran Couchie
Mike DeGagné
Kristen Ferguson
Ryan Hehn
Rose Jawbone (via Zoom)
Jade Nighbor
Tom Palangio
Judy Smith
Cheryl Sutton (non-voting)
Arja Vainio-Mattila (non-voting)
Christine Dowdall, University Secretary

Regrets: Paul Cook
Daniel Goulard

Guests: Abby Blaszczyk
Kelly Brown
Patti Carr
Cristin Christopher
Maggie Daniel
Gord Durnan
Nicolai MacKenzie
Casey Phillips

Recording Secretary: Claire Nichols (Secretary, Marketing)

1. Opening Remarks/Call for Conflicts of Interest

The meeting was called to order at 1:35 p.m. The committee chair called for any conflicts of interest; no such declarations were made.

2. Economic Impact Study Launch: Update – Cheryl Sutton, VPFA

The Vice-President, Finance and Administration welcomed Cristin Christopher, the new Director of External Relations, and congratulated her team on the success of the recent Economic Impact Study launch. She noted the positive impact of hosting the launch at City Hall as a reminder of the University's importance to the community.

3. **Community Relations Website** – *Kelly Brown, Manager of Marketing*

- **Website Status** – The Manager of Marketing provided a brief overview of the proposed changes to the Community Relations website. She went through a live presentation of the draft site and highlighted several areas that have changed including a categorized list of initiatives, a link to the economic impact study and a link to NU News.
- **Thoughts/Recommendations from Marketing** – It was noted that the website is a work in progress. Committee members were encouraged to reach out to the marketing team should they have any further feedback. It was agreed that the draft website is a major improvement over the current site. As such, a recommendation was made to keep the new website live instead of returning to the current site.
- **Brainstorming Session** – Several committee members raised concerns about the sparsity of the content within the categories. Marketing was encouraged to approach the Deans and Chairs for updates regarding research, initiatives, events, etc. Discussion ensued regarding the website’s target audience. Ideas included subdomains, social media, and radio advertisements.

4. **French Language Service at Nipissing University: Discussion**

There are currently limited program offerings in French at Nipissing University. The Provost noted that it is not the intention to become a fully bilingual university, but it would be reasonable to strengthen the current course offerings, particularly in the Schulich School of Education. She noted that Senate is currently exploring options to improve Nipissing’s French programming.

5. **Other Business**

The Provost updated the committee on a recent meeting with a committee of engineers that have been promoting the idea of an engineering program at Nipissing. Because Nipissing currently has strengths in environmental science and data management, there is keen interest in an Environmental Engineering program. There are currently only four universities in Ontario that offer environmental engineering, none of which are in Northern Ontario. The Provost was clear that these discussions are in the very early stages and that the appropriate channels for program development will be followed.

The meeting adjourned at 2:40 p.m.

Recording Secretary

Chair of Community Relations Committee

NIPISSING UNIVERSITY BOARD OF GOVERNORS

FUNDRAISING COMMITTEE MEETING

OPEN SESSION

December 17, 2018

The Fundraising Committee met on Monday, December 17, 2018, at 2:45 p.m. in the Nipissing University Board Room (F303).

Members present: Gord Durnan, Committee Chair
Mike DeGagné
Robin Gendron
Joanne Laplante
Jade Nighbor
Bobby Ray
Cheryl Sutton (non-voting)
Arja Vainio-Mattila (non-voting)
Christine Dowdall, University Secretary (non-voting)

Regrets: Paul Cook
Daniel Goulard
Tom Palangio
Stephen Tedesco
Xander Winter (non-voting)

Guests: Cristin Christopher
Len Gamache
Nicolai MacKenzie
Bridgette Perron
Casey Phillips
Judy Smith

Recording Secretary: Maggie Daniel, Recording Secretary

1. Opening Remarks/Call for Conflicts of Interest – Gord Durnan, Committee Chair

The meeting was called to order at 2:45 pm. The Chair welcomed everyone and called for conflicts of interest with regard to any of the agenda items; no conflicts were declared. The Chair remarked that the committee was on track with the work plan.

The VPFA introduced the new Director of External Relations, Cristin Christopher. Cristin's portfolio includes oversight of the Marketing, Communications, Alumni Relations and Advancement departments.

2. Student-Caller Program Results Update

Len Gamache announced that the Student Caller Program had raised over \$9,000.00 and is halfway to the goal based on last year's results. The Advancement Office is following up with an award creation opportunity.

3. Donor Scholarship Event Plan

The annual Donor Social date has been set for Tuesday, February 5, 2019, at 12:00 p.m. in the Nipissing University small cafeteria (A246). The Donor Social provides the opportunity for donors to meet the recipients of their awards.

It was also noted that the Scholarships and Stewardship year to date program is \$200,000 ahead of last year's results.

4. Annual Board Appeal

The annual board appeal results are currently at 50% of Board members participating. The Chair is hoping to have the appeal results reach 80% before the end of the day.

5. Campaign Report

An update on the status of the University's Capital Campaign was presented. The Advancement team is working with the Provost & VPAR and the Deans to cultivate more detail and proposal focus for the case statements. The campaign is a comprehensive campaign in that it covers several areas including scholarships, research, infrastructure and student experience. The Capital Campaign was approved at both the Academic Senate and Board of Governors in May of 2017.

Other topics discussed included the revamped Capital Campaign brochure, the current focus on major donors and the long term plan to unveil a staff and faculty giving program.

6. Alumni Report – 2018/19 Business Plan

The Alumni Board President, Jade Nighbor, and Alumni Coordinator, Bridgette Perron, provided an update on the ongoing work of the Alumni Advisory Board (AAB). Over the past year, the AAB has taken an active role in researching and building a strong teamwork dynamic between the staff and members of the board. There is a business plan tracker in place.

Other highlights of their report included the success of the Alumni Board Retreat that was held in November, the expansion of the affinity program and the upcoming discussion regarding how the Alumni Board can make a gift to the University's Capital Campaign that best reflects the alumni experience but that also aligns with the University's mission.

7. Policies & Procedures Status Report

The Advancement Office will be looking at its current policies and procedures to determine which ones should be refreshed and updated. Last year, the Fundraising Committee was very helpful in providing input for the Gift Acceptance and Naming of Campus Assets policies.

The meeting was adjourned at 3:25 p.m.

Recording Secretary

Committee Chair

NIPISSING UNIVERSITY BOARD OF GOVERNORS

PLANT & PROPERTY COMMITTEE MEETING

OPEN SESSION

December 17, 2018

The Plant & Property Committee met on Monday, December 17, 2018, at 3:30 p.m. in the Nipissing University Board Room (F303).

Members present: Joanne Laplante, Committee Chair
Judy Smith
Ryan Hehn
Rose Jawbone (via Zoom)
Tom Palangio
Mike DeGagné
Nicolai MacKenzie (non-voting)
Arja Vainio-Mattila (non-voting)
Cheryl Sutton (non-voting)
Christine Dowdall, University Secretary (non-voting)

Regrets: Karl Neubert
Toivo Koivukoski
Daniel Goulard
Paul Cook

Guests: David Drenth
Ursula Boyer
Hannah Mackie

Recording Secretary: Melissa Busschaert-Daigle, Administrative Assistant, Facilities

1. Opening Remarks/Call for Conflicts of Interest

Committee Chair, Joanne Laplante, welcomed everyone to the meeting. She called for conflicts of interest regarding any of the agenda items; no such declarations were made.

2. Capital & Construction – Update

The Director of Facilities provided an update on capital projects and construction. Items of discussion included ongoing upgrades to academic spaces, research space renovations, replacement of the shared gym roof and the ongoing development of the campus ski trail system. He also provided information on the natural gas infrastructure upgrade, confirming that the upgrade will allow for future development of the campus. In response to a question raised about the time-line for the greenhouse gas funded roofing project, the Director indicated the work will be complete at the end of March 2019.

The presentation is appended to the PDF version of these minutes.

3. NUSU – Status of New Students’ Centre

The Director of Facilities provided an update on the Student Centre construction. Ground clearing is underway and the blasting that has been taking place has had little impact on campus operations.

The presentation is appended to the PDF version of these minutes.

4. Other Business

No other business was discussed.

5. Adjournment

The meeting was adjourned at 4:05 p.m.

Recorded by: _____
Administrative Assistant, Facilities

Approved by: _____
Committee Chair



Plant & Property
Committee Meeting
December 2018

Plant & Property Committee Meeting

CAPITAL & CONSTRUCTION

1. Capital Update
2. Greenhouse Gas Reduction Program
3. Maintenance and Renewal
4. Canadore Projects
5. Student Centre Construction

Capital Update

Academic Upgrades:

- Funded over \$200k in renovations and technology refresh
- DS removal, ceilings, floors, lights, HVAC, computers, tables, chairs, projectors, displays, network, etc
- Comfortable, consistent, reliable, efficient
- Mix of asset purchase and tech equipment leasing
- Lots to come yet but a great start!



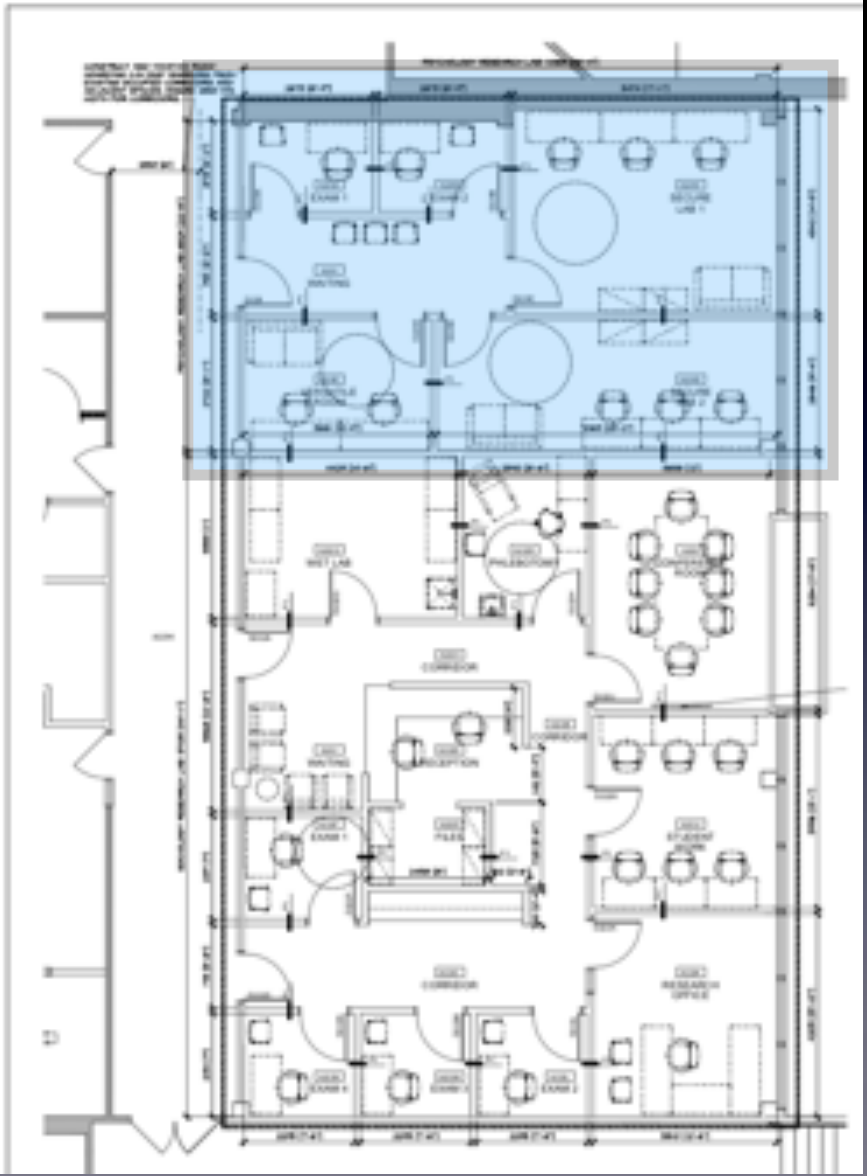
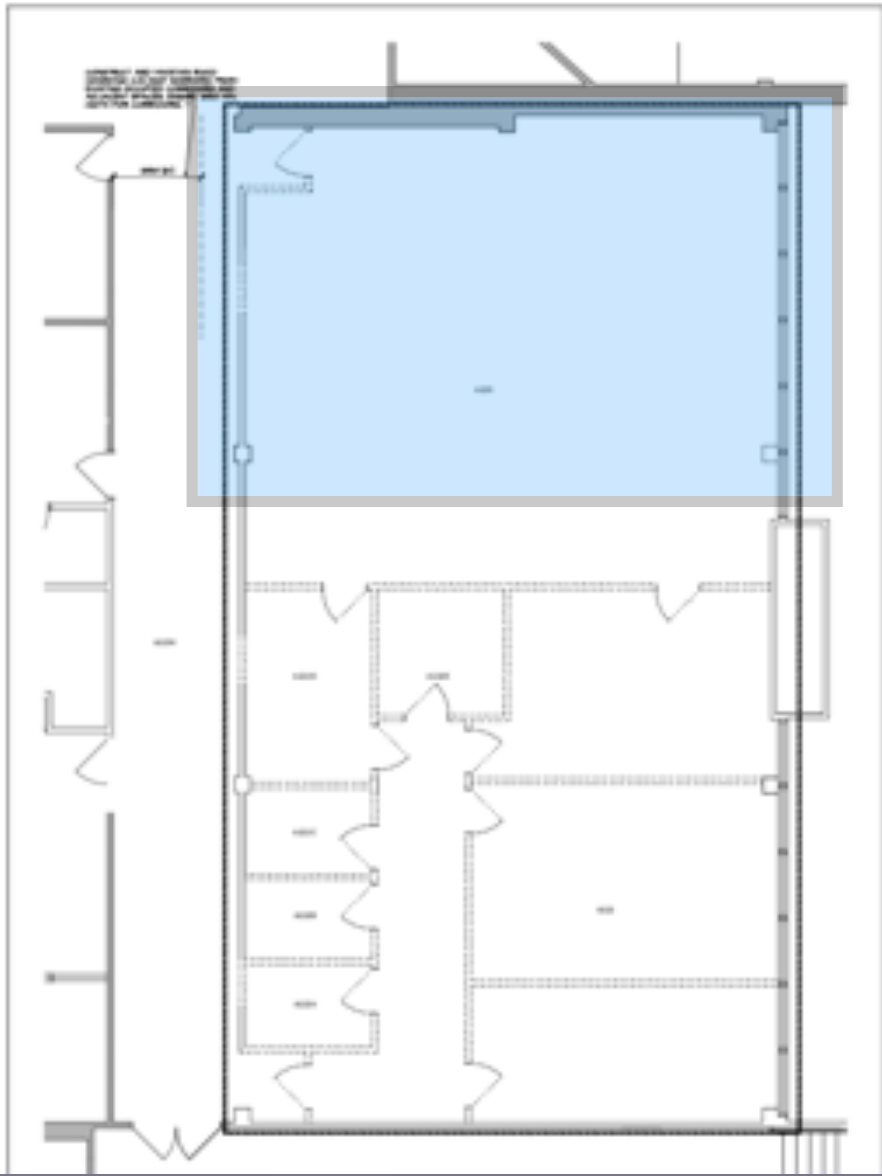


Capital Update



Human Growth Lab Renovation Project Update:

- Renovation is complete
- Fully operational and productive research taking place.
- Architect: Bertrand/Wheeler
- Contractor: Venasse Construction Group
- Construction Cost: \$346k











Capital Update

Campus Gas Distribution

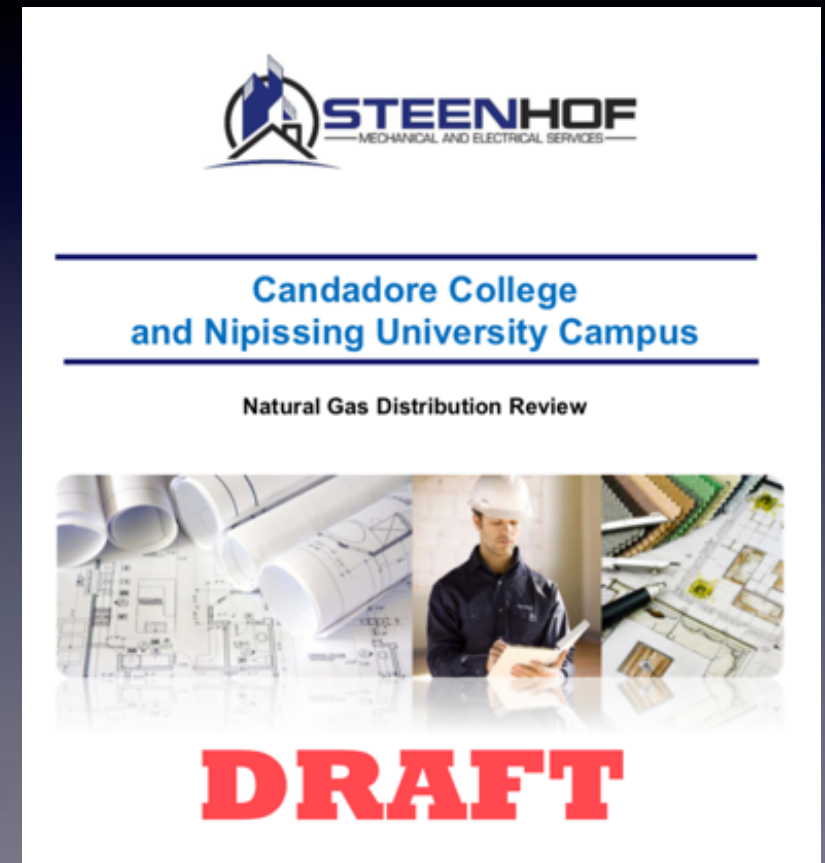
PREVIOUS UPDATE

“The Village” expansion brings to focus a campus gas supply shortage

- Steenhof Consulting was hired by CC to review campus infrastructure.

Status:

- Proposal development for system upgrades underway
- Further consideration once scope is finalized



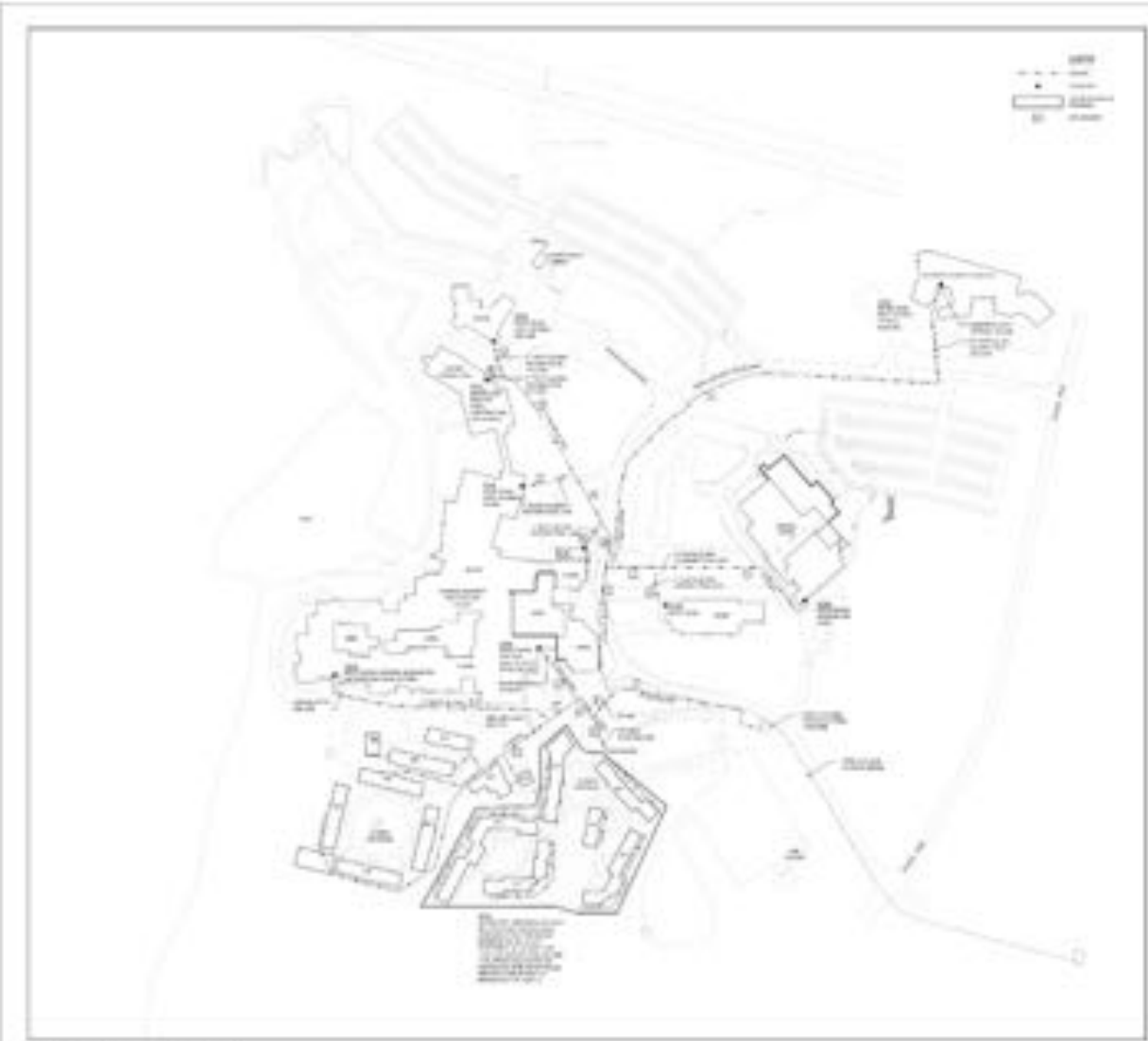
Capital Update

Campus Natural Gas Infrastructure Upgrade

Project Description

- Campus gas supply over capacity with latest addition of The Village
- Project scope: install secondary gas lines
- Project fund: \$200k shared with Canadore
- Work is 95% complete - only landscaping restoration remaining in Spring.
- Weekend campus outage affecting residence - lots of coordination.





6. NATURAL GAS DISTRIBUTION SYSTEM

NOTES:
 1. SEE GENERAL NOTES TO SPECIFICATIONS.
 2. SEE CIVIL ENGINEER'S PLAN FOR EXISTING UTILITIES.
 3. SEE ELECTRICAL ENGINEER'S PLAN FOR EXISTING UTILITIES.
 4. SEE MECHANICAL ENGINEER'S PLAN FOR EXISTING UTILITIES.
 5. SEE SANITARY ENGINEER'S PLAN FOR EXISTING UTILITIES.
 6. SEE STRUCTURAL ENGINEER'S PLAN FOR EXISTING UTILITIES.
 7. SEE LANDSCAPE ARCHITECT'S PLAN FOR EXISTING UTILITIES.
 8. SEE SITE PLAN FOR EXISTING UTILITIES.
 9. SEE UTILITY ENGINEER'S PLAN FOR EXISTING UTILITIES.
 10. SEE WATER ENGINEER'S PLAN FOR EXISTING UTILITIES.
 11. SEE SEWER ENGINEER'S PLAN FOR EXISTING UTILITIES.
 12. SEE GAS ENGINEER'S PLAN FOR EXISTING UTILITIES.
 13. SEE TELEPHONE ENGINEER'S PLAN FOR EXISTING UTILITIES.
 14. SEE CABLE ENGINEER'S PLAN FOR EXISTING UTILITIES.
 15. SEE FIBER OPTIC ENGINEER'S PLAN FOR EXISTING UTILITIES.
 16. SEE RAILROAD ENGINEER'S PLAN FOR EXISTING UTILITIES.
 17. SEE AIRPORT ENGINEER'S PLAN FOR EXISTING UTILITIES.
 18. SEE MARINE ENGINEER'S PLAN FOR EXISTING UTILITIES.
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 21. SEE TUNNEL ENGINEER'S PLAN FOR EXISTING UTILITIES.
 22. SEE DAM ENGINEER'S PLAN FOR EXISTING UTILITIES.
 23. SEE LEVEE ENGINEER'S PLAN FOR EXISTING UTILITIES.
 24. SEE COASTAL ENGINEER'S PLAN FOR EXISTING UTILITIES.
 25. SEE EROSION CONTROL ENGINEER'S PLAN FOR EXISTING UTILITIES.
 26. SEE FLOOD CONTROL ENGINEER'S PLAN FOR EXISTING UTILITIES.
 27. SEE WIND ENGINEER'S PLAN FOR EXISTING UTILITIES.
 28. SEE SEISMIC ENGINEER'S PLAN FOR EXISTING UTILITIES.
 29. SEE HISTORIC PRESERVATION ENGINEER'S PLAN FOR EXISTING UTILITIES.
 30. SEE ARCHITECTURAL ENGINEER'S PLAN FOR EXISTING UTILITIES.
 31. SEE INTERIOR DESIGNER'S PLAN FOR EXISTING UTILITIES.
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 50. SEE LANDSCAPE ARCHITECT'S PLAN FOR EXISTING UTILITIES.



Scale: 1" = 100'

Project Name: [Blank]

Client: [Blank]

Address: [Blank]

City: [Blank]

State: [Blank]

Zip: [Blank]

Phone: [Blank]

Fax: [Blank]

E-mail: [Blank]

Website: [Blank]

Sheet No. M100



NATURAL GAS DISTRIBUTION SYSTEM
 (SEE SANITARY PLAN)
 GAS SERVICE

11-2011

11-2011

M100

NATURAL GAS DISTRIBUTION SYSTEM PLAN







Capital Update

Shared Gym Roof Replacement

Project Description

- The shared gym roof has been leaking for years with many efforts to patch.
- Project scope: replace single ply membrane with same
- Project fund: \$350k shared with Canadore
- RFP released 3X for a suitable tender solution



Capital Update



Shared Gym Roof Replacement Status Update

- Consultant: N/A
- Contractor: Designed Roofing
- Status: 40% complete
- Minimal disruption - moved exams to Athletics building due to leaks and potential noise

Capital Update

Nordic Ski Trails

Project Description

- Further development of the competitive Nordic Ski race course trail system
- Project scope: replace/install numerous drainage culverts and widen portions of trail
- Collaborative effort with Toivo Koivukoski - XC Ski Varsity Coach

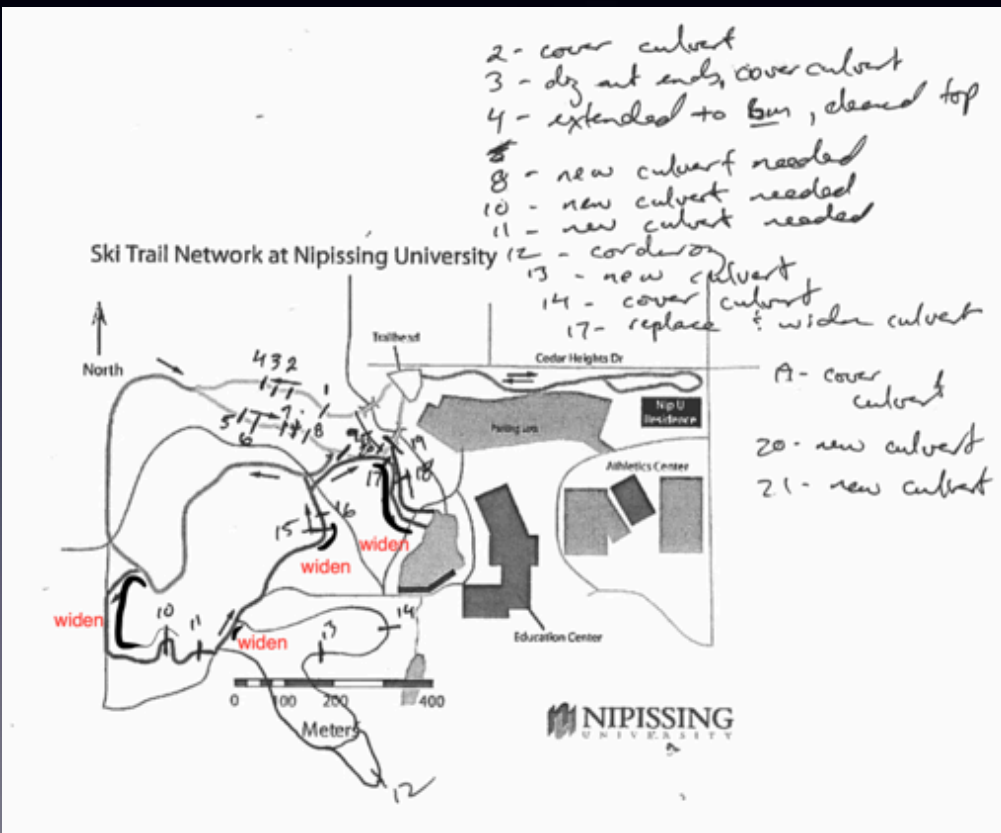


Capital Update

Nordic Ski Trails

Status Update

- Contractor: Rod Clouthier
- Status: Complete
- Minimal disruption - coordinated with Canadore Village construction



Capital Update



Greenhouse Gas Reduction Program

(GGRP)

Project Description

- Replacing critical sections of EOL roofing, air handling units, building automation system controls, windows and exterior doors
- Project funding at \$917k
- Project total cost at \$1M with difference carried in FRP fund





Greenhouse Gas Reduction Program

(GGRP)

Status Update

- Consultant: Mitchell Jensen Architects
- Contractors: Designed Roofing, Bernard Rochefort LTD, Honeywell, and NGM
- Status: Project underway



Canadore Projects

UPDATE: Campus Construction

“The Village” - 27,000 sqft of new build & 9,000 sqft of renovation to Hewgill Hall Wing

- Health and Wellness learning and living (CC website for more)
- Phase 1 is focused solely on Academic purposes
- Phase 2 recently announced in local media

Status:

- Finishing work continues
- Planning on hosting classes in January 2019





CANADORE

GREAT THINGS

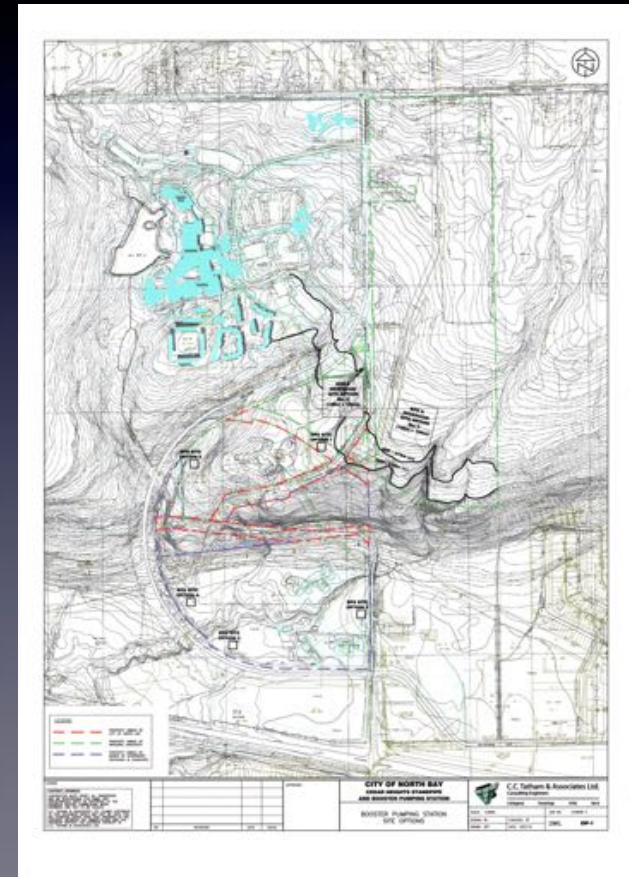
City Construction

Water Infrastructure - Phase 2

- Phase 1 completed in 2016 - major work along College Dr
- Phase 2 continues North from Campus North driveway

Status:

- Most concerns were addressed by Kenalex
- Currently testing and commissioning on Larocque Rd
- Paving will be complete in the Spring with final lift of asphalt



Student Centre

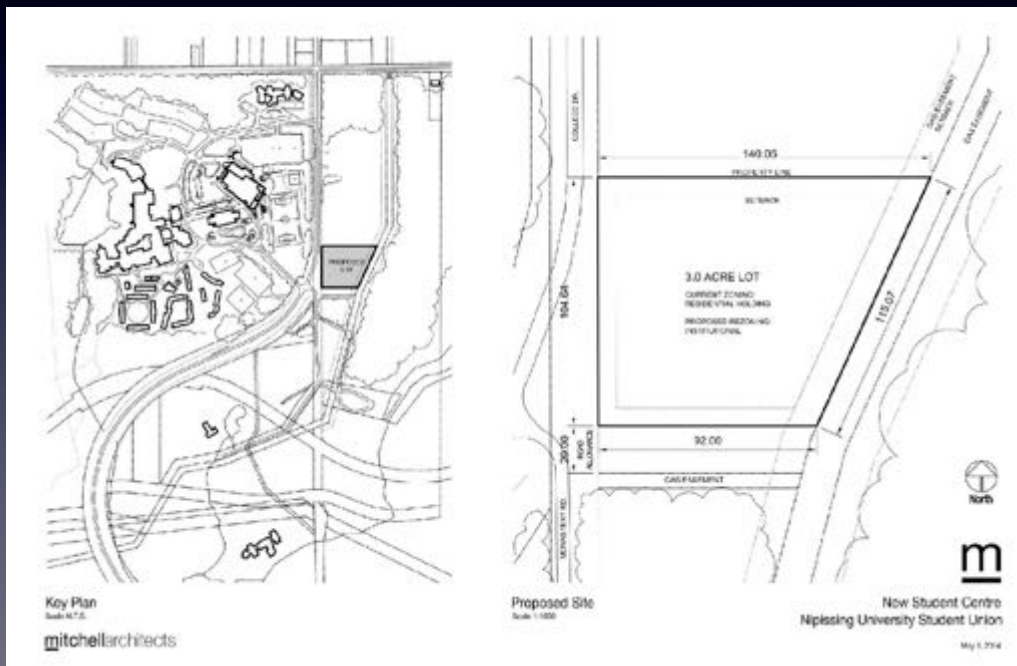
NUSU/NU Student Centre

Project Description

- Construction of a new 32,000 sqft building on NU Larocque property
- Project scope: construct new facility complete with parking and landscaping

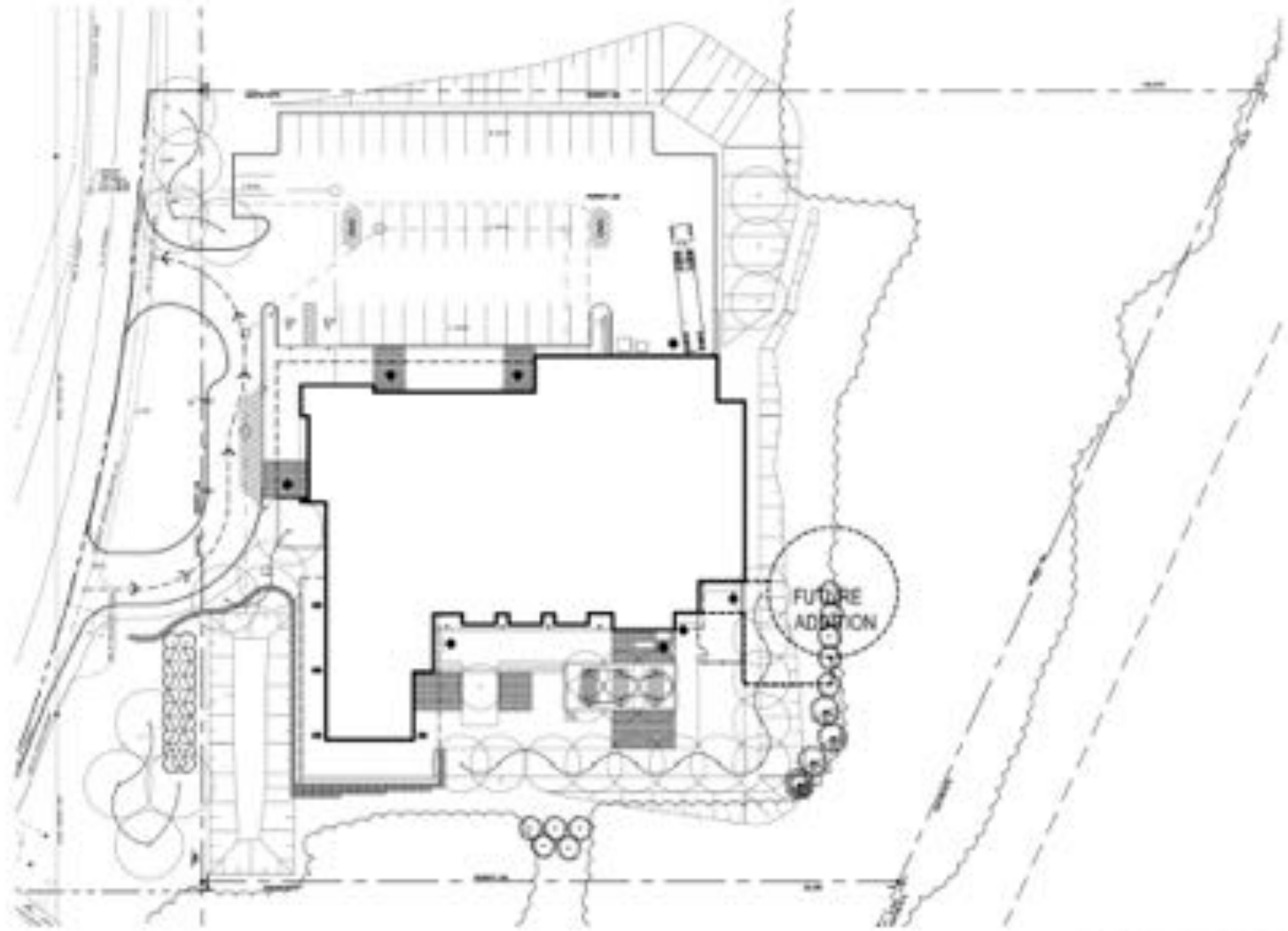


Student Centre



Status Update

- Consultant: Mitchell Jensen Architects
- Contractors: Kenalex
- Status: Ground clearing underway
- Blasting has commenced with little effect on campus operations
- Challenges with November weather
- Regular conversation about completion date.



mitchellarchitects

Site Plan
Nipissing University Student Union

August 2014





END



Plant & Property
Committee Meeting
December 2018

Plant & Property Committee Meeting

CAPITAL & CONSTRUCTION

1. Capital Update
2. Greenhouse Gas Reduction Program
3. Maintenance and Renewal
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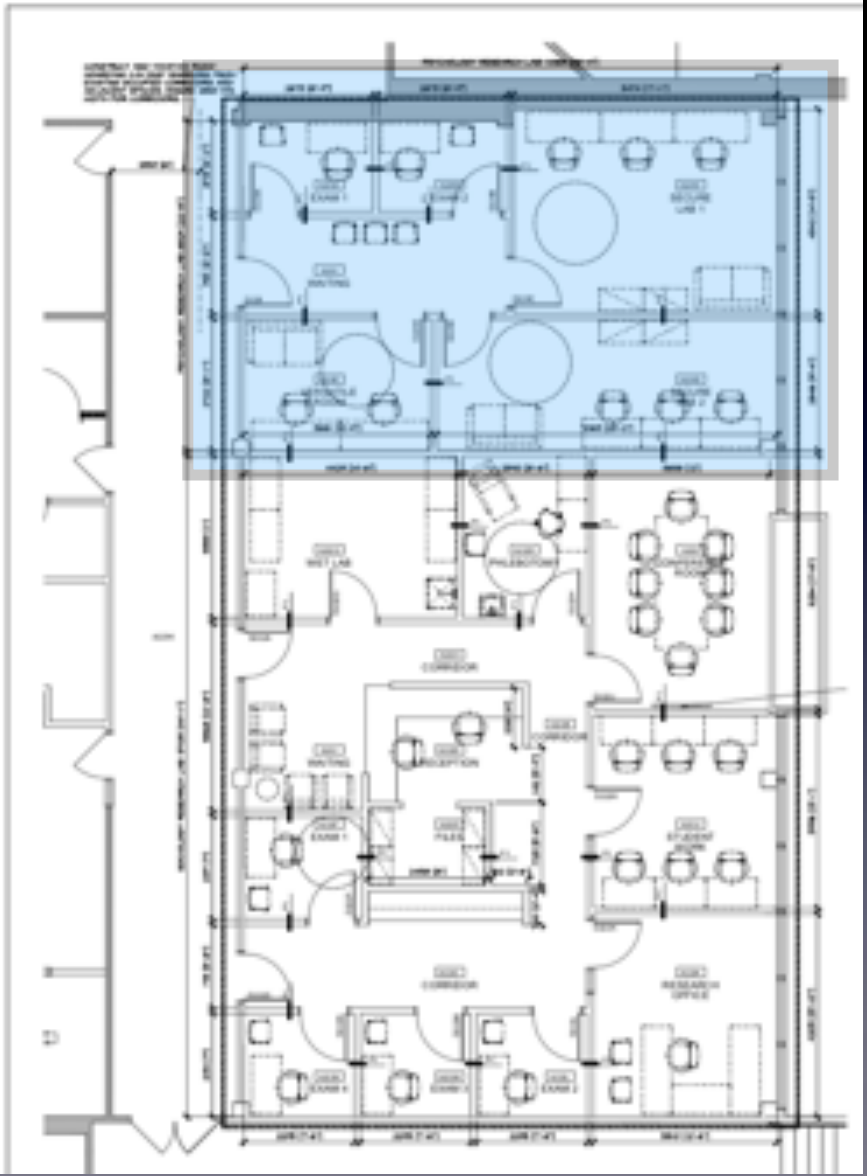
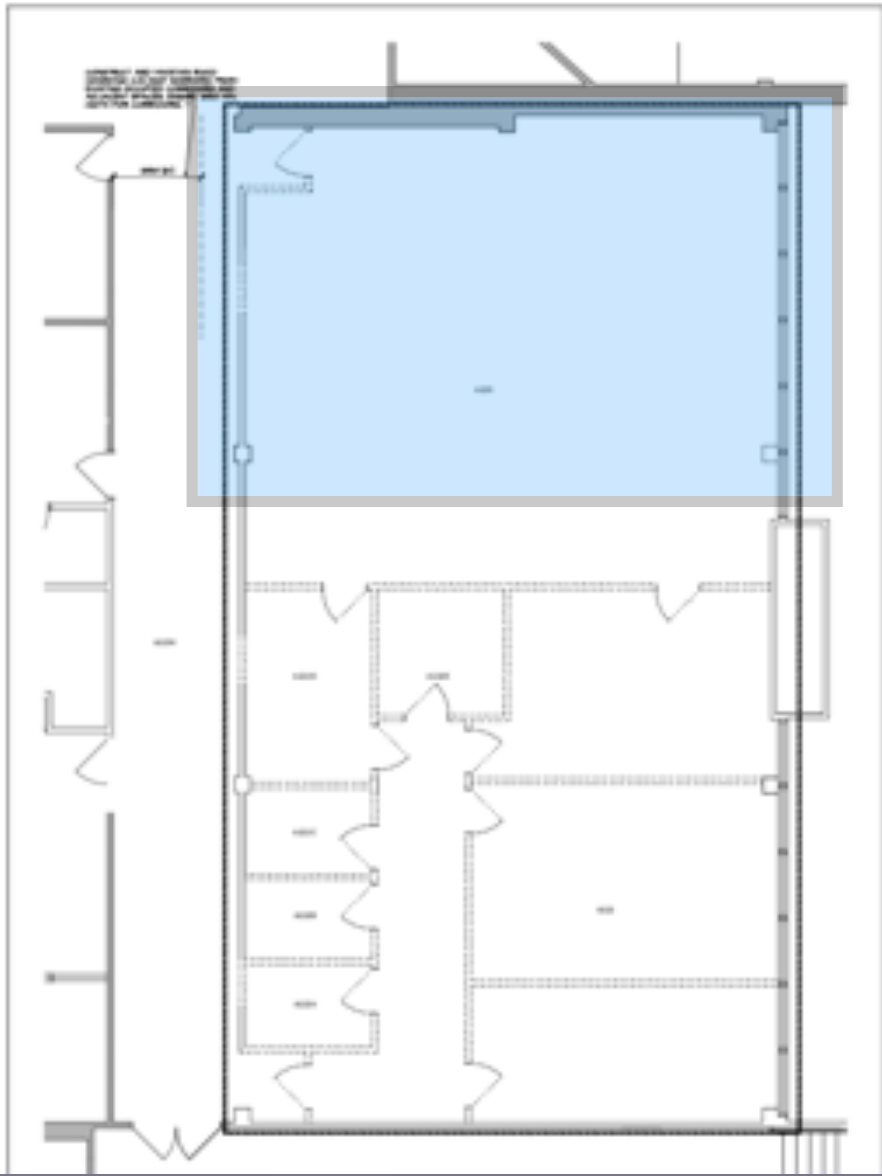


Capital Update



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Capital Update

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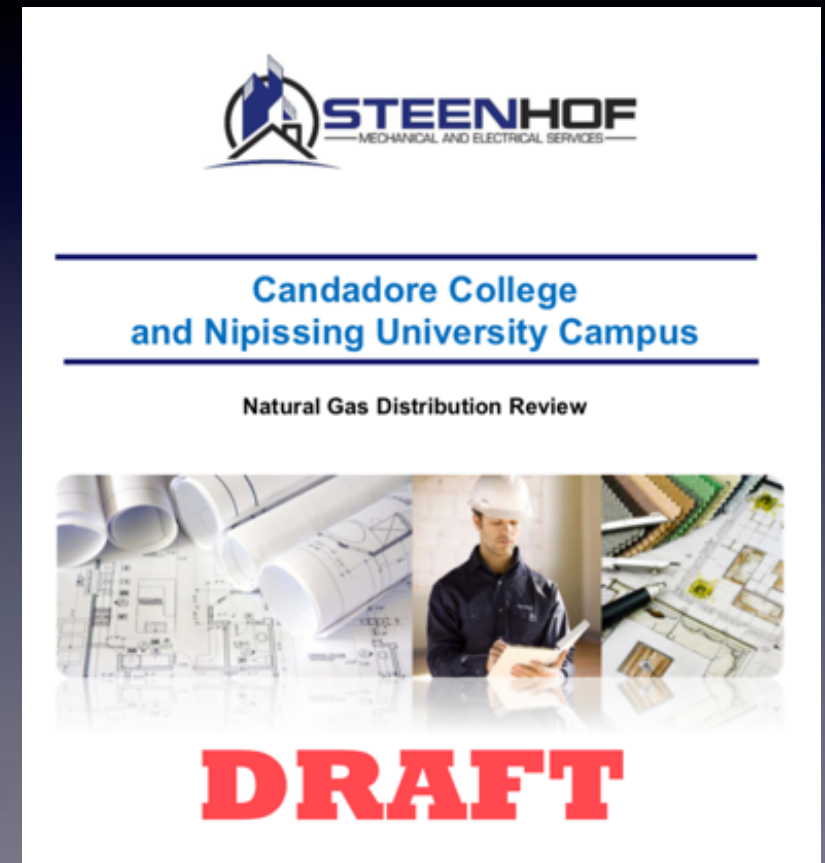
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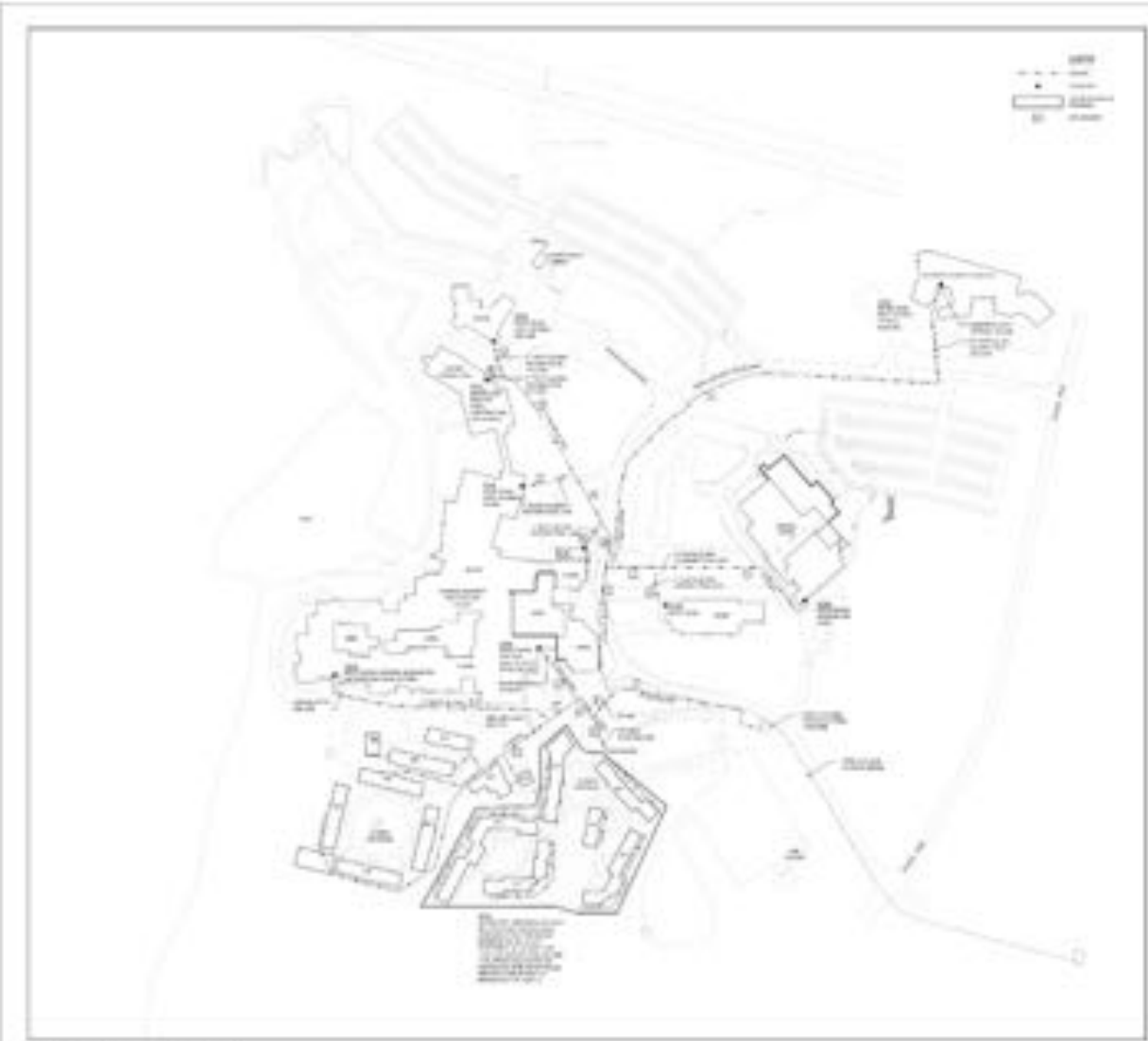
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6. NATURAL GAS DISTRIBUTION SYSTEM

NOTES:
 1. ALL DIMENSIONS ARE IN METERS UNLESS OTHERWISE SPECIFIED.
 2. THE CLIENT IS RESPONSIBLE FOR OBTAINING ALL NECESSARY PERMITS AND APPROVALS FROM THE LOCAL AUTHORITIES.
 3. THE DESIGNER IS NOT RESPONSIBLE FOR THE ACCURACY OF THE INFORMATION PROVIDED BY THE CLIENT OR OTHER THIRD PARTIES.
 4. THE DESIGNER'S LIABILITY IS LIMITED TO THE SERVICES PROVIDED UNDER THIS AGREEMENT.



Scale: 1:500
 Date: 15/05/2024

Project: M100



NATURAL GAS DISTRIBUTION SYSTEM
 (SEE PLAN FOR
 GAS SERVICE)

15/05/2024

M100

NATURAL GAS DISTRIBUTION SYSTEM PLAN







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(GGRP)

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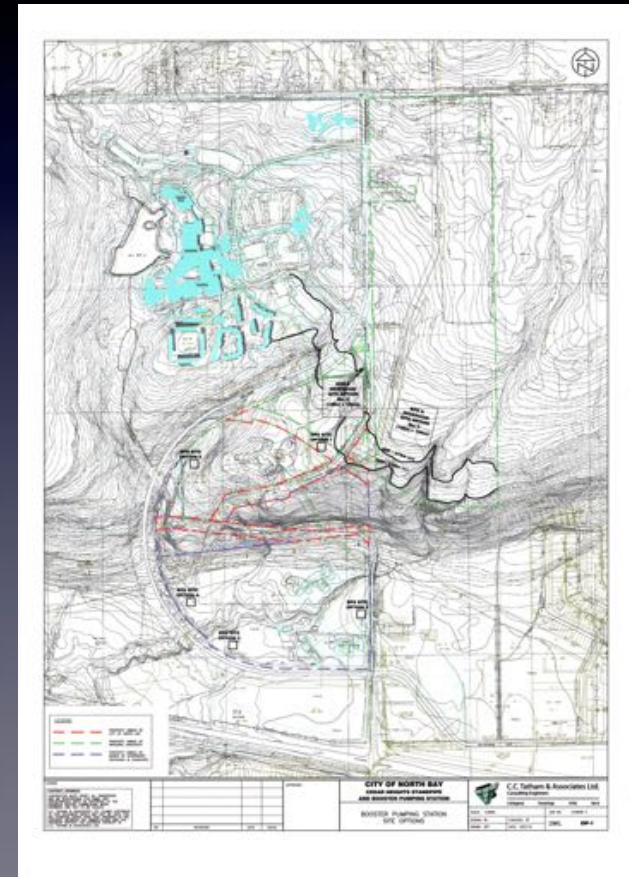
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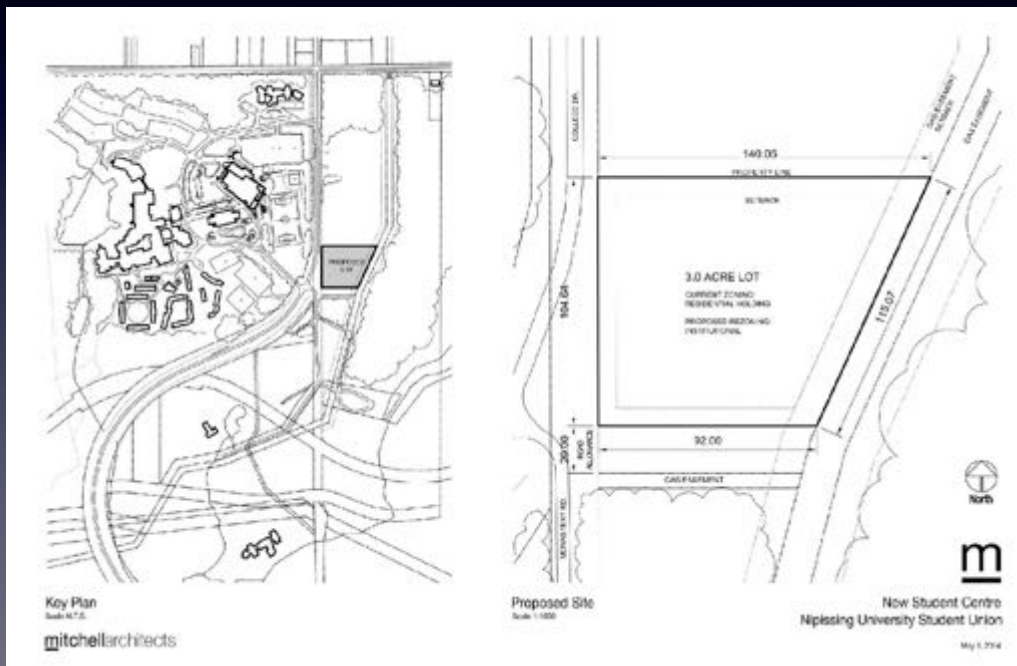
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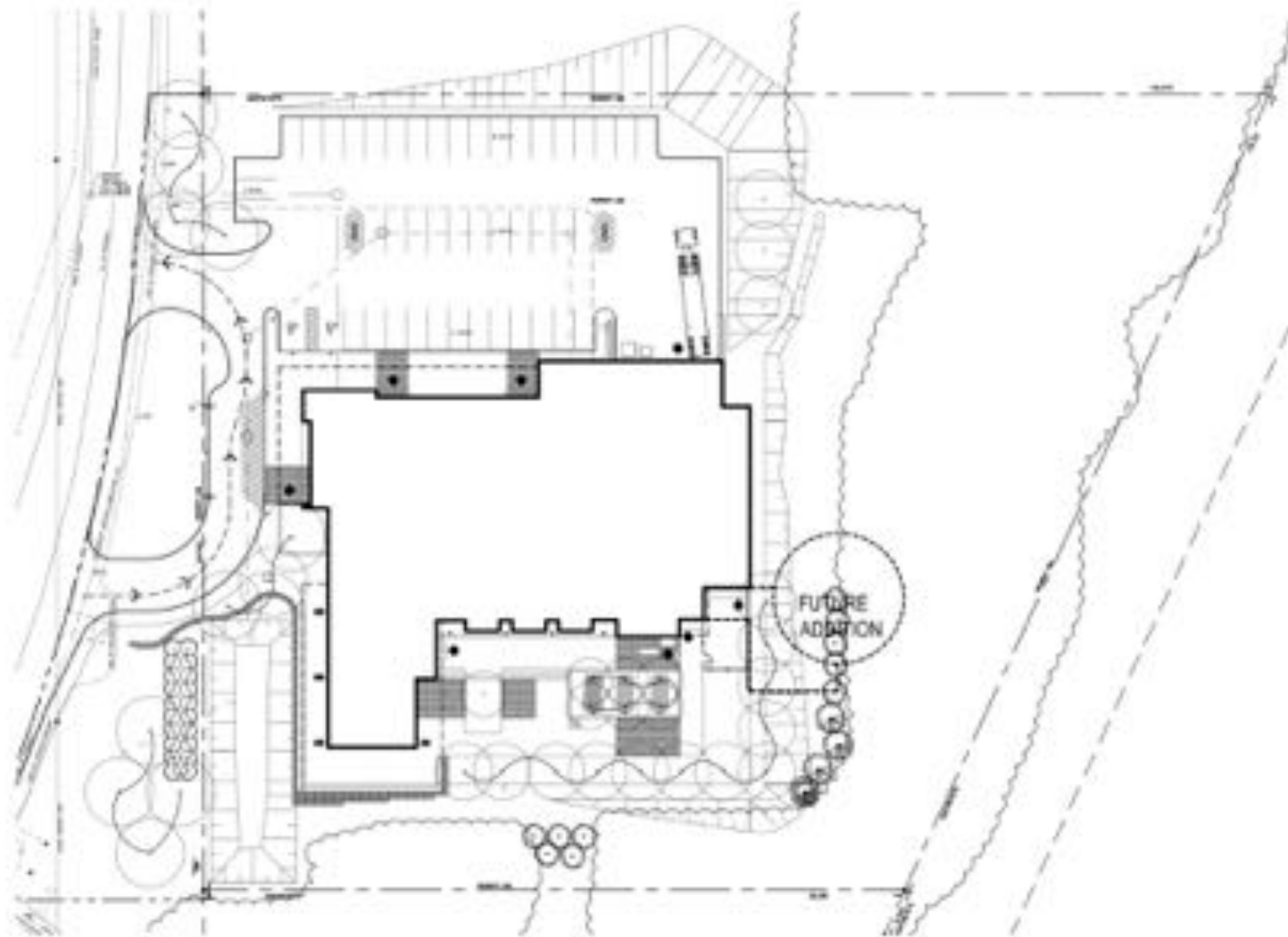


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mitchellarchitects

Site Plan
Nipissing University Student Union

August 2014



END

NIPISSING UNIVERSITY BOARD OF GOVERNORS

EXECUTIVE COMMITTEE MEETING

OPEN SESSION

December 17, 2018

A meeting of the Executive Committee of the Board of Governors was held on Monday, December 17, 2018, in the Nipissing University Board Room (F303).

Members present: Tom Palangio, Committee Chair
Karen Barnes
Paul Cook
Mike DeGagné
Gord Durnan
Gary Jodouin
Karl Neubert

Regrets: Joanne Laplante

Recording Secretary: Christine Dowdall, University Secretary

1. Call for Conflicts of Interest/Opening Remarks – Tom Palangio, Chair

The Chair called the meeting to order at 12:17 p.m. and called for conflicts of interest concerning any of the agenda items; no such declarations were made.

The Chair reported that the last couple of months have been very busy. He and the Vice-Chair attended the Council of Chairs of Ontario Universities (CCOU) conference in Toronto at the end of November where the theme was "Governance in the Age of Disruption". The program included an interesting panel discussion about how the university sector might consider positioning itself with the new Ford government. The Chair stated that one of the main take aways for him was that Nipissing University is not alone in the challenges we face as universities across the province are facing similar issues.

The Chair and the President attended a leadership development workshop hosted by Universities Canada at the beginning of December. The workshop, which was focused on protecting institutional autonomy, provided the Chair with a broader perspective on several different issues.

Finally, the Chair congratulated the University on the very positive launch of the Economic Impact Study. He said the launch was well attended and a great success.

2. President's Update – Mike DeGagné, President & Vice-Chancellor

The President echoed the Chair's comments regarding the launch of the Economic Impact Study. He said that the addition of our new Director of External Relations has provided an injection of energy into our communications that has been lacking for some time.

The President touched on the Student Centre project, the possibility of adding outdoor classrooms at Nipissing, and the continued speculation about what funding changes may be on the horizon with the new PC government in power.

3. Freedom of Speech on Campus

The President provided a brief summary on the creation of this new policy, explaining that the Province announced early this fall that colleges and universities would have until the end of 2018 to develop and implement a free speech policy that meets a minimum standard prescribed by the government. As a result, the Joint Committee of the Board and Senate on Governance was tasked with drafting a policy. The draft has been endorsed by the Senate and, since the full Board will not meet again until after the January 1 deadline, the Executive Committee is being asked to approve the draft on behalf of the Board.

The following motion was put forward:

Motion 2018-12-01: *That the Executive Committee, on behalf of the Board of Governors, approves the Free Speech Policy as drafted and recommended by the Joint Committee of the Board and Senate on Governance and as endorsed by the Academic Senate.*

*Moved by Gord Durnan; seconded by Gary Jodouin.
Carried.*

4. Agenda for January 10, 2019, Board Meeting

The January meeting of the Board will include a presentation by Dr. Susan Srigley, a Professor in the department of Religions and Cultures. Dr. Srigley will discuss her research and focus her presentation on the teaching of courses on death and dying.

5. Other Business

The Chancellor stated that several initiatives are in place at Nipissing to recruit young people onto our campus. Our partnership with the youth soccer group and our involvement with First Robotics are good examples of this. However, he suggested that there are other opportunities that we should be exploring as well. He suggested that developing a program such as the one the University of Ottawa offers to grade eight students is just one of several ideas Nipissing should consider exploring.

The meeting moved into closed session at 1:00 p.m.

University Secretary

Chair of Executive Committee

NIPISSING UNIVERSITY

Policy Category:	General
Policy Number:	1.10.2018.B
Policy Name:	Free Speech
Responsible Department:	Office of the President
Original Approval Date:	December 2018
Approval Authority:	Board of Governors
Last Updated:	December 2018
Next Review Date:	September 2019

According to the Nipissing University Act, “The objects of the University are the pursuit of learning through scholarship, teaching and research within a spirit of free enquiry and expression.”

Consequently, Nipissing University defines the articulation and discussion of ideas and opinions that are directed toward the achievement of these objects as freedom of speech. Students, faculty, administrators, staff and guests are encouraged to identify, challenge and criticize barriers or obstacles to these objects.

Relatedly, Nipissing University strives to create a teaching and research environment that is inclusive, diverse, welcoming and safe within this spirit of free enquiry and expression. While students and/or other individuals may encounter ideas or opinions that they disagree with or even find offensive at times, these ideas and opinions need still be offered to advance the objects of the institution.

This policy is not meant to contravene existing policies such as the Code of Student Rights and Responsibilities, the Policy on Political Activities and Events, the Respectful Workplace & Harassment Prevention Policy, or relevant legislation such as the Ontario Human Rights Code.

For more information about our complaints process in relation to this policy, please contact Student Development and Services, the office of the relevant Dean and/or the Human Resources Office.

Approved by the Executive Committee of the Board of Governors, on behalf of the Board of Governors, on December 17, 2018. Motion #2018-12-01.

NIPISSING UNIVERSITY BOARD OF GOVERNORS
UNIVERSITY GOVERNANCE COMMITTEE MEETING

OPEN SESSION

December 17, 2018

The Governance Committee met on Monday, December 17, 2018, at 10:30 a.m. in the Nipissing University Board Room (F303).

Members present: Gary Jodouin, Committee Chair
Fran Couchie
Mike DeGagné
Blaine Hatt
Ryan Hehn
Hannah Mackie
Jade Nighbor
Bobby Ray
Nicolai MacKenzie (non-voting)
Cheryl Sutton (non-voting)
Arja Vainio-Mattila (non-voting)
Christine Dowdall, University Secretary (non-voting)

Regrets: Paul Cook
Tom Curry

Guests: Casey Phillips
Gord Durnan

Recording Secretary: Abby Blaszczyk (Administrative Assistant, President's Office)

1. Opening Remarks/Call for Conflicts of Interest

The meeting was called to order at 10:30 a.m. The committee chair called for any conflicts of interest; no such declarations were made.

2. Chancellor's Awards for Teaching, Research and Service – DRAFT Policy – Arja Vainio-Mattila, PVPAR

The Provost spoke to the development of a draft policy regarding the Chancellor's Awards for Teaching, Research and Service. Prior to this policy, there were awards for teaching and research that were adjudicated by separate committees. This updated policy, which adds an award for service, allows for one committee to oversee the criteria, process, and presentation of each of the awards.

As a result, the following motion was made:

Motion: *That the University Governance Committee recommends that the Board of Governors approves the Chancellor's Awards for Teaching, Research and Service Policy as circulated.*

*Moved by Ryan Hehn; seconded by Blaine Hatt.
Carried.*

3. Executive Committee Membership – Discussion

A question was raised in a previous University Governance Committee meeting regarding the inclusion of one (or two) Senate representatives on the Executive Committee. The University Secretary provided insight into the practices of other university boards within Canada and, in particular, across Ontario. It was noted that when the Executive Committee of a Board is responsible for human resource matters (that is, acts as a Human Resource Committee in the absence of such a committee), it is not common practice to have internal members on that committee other than the President of the institution.

A significant discussion followed. Several positive comments were made regarding collegiality. It was decided that pertinent information will be circulated prior to the next meeting, and further discussion will take place at that time.

4. Status of LGIC Appointments – Update

The University Secretary provided an update on the status of two LGIC appointments currently awaiting approval. The province has recently moved forward with the backlog of LGIC applications, which currently sits at 415 applications. The province confirmed that, though they are changing their application processes, the paperwork received one year ago for our LGIC appointments has been received and we will not have to resubmit.

5. Joint Committee of the Board and Senate on Governance – Update

- **Free Speech Policy**

The Joint Committee was tasked with drafting a Free Speech Policy, as required by the provincial government. The draft policy has been endorsed by Senate and will go to the Board's Executive Committee for approval on behalf of the Board.

- **Statement on Collegiality**

The Joint Board/Senate Committee on Governance made some minor amendments to the draft Statement on Collegiality at their last meeting. It was noted that the final drafted version has been sent to Senate By-Laws for consideration. After the statement was reviewed, the following motion was made:

Motion: *That the University Governance Committee recommends that the Board of Governors adopts the Statement on Collegiality (drafted and recommended by the Joint Committee of the Board and Senate on Governance) as circulated.*

*Moved by Bobby Ray; seconded by Tom Palangio.
Carried.*

- **Terms of Reference**

Changes to the draft Terms of Reference of the Joint Committee on Governance, as recommended by the Joint Committee, were reviewed. The changes included some adjustments to the committee membership by removing the non-constituent clause for members of the Board and changing the Senate membership to stipulate that the Senate reps must be faculty Senators.

A concern was expressed regarding disenfranchising some Senators and giving privilege to others for consideration on the Joint Committee by limiting participation to faculty Senators only. However, it was generally agreed that this was the original intent when the committee was formed. With regard to the Board membership on the committee, the benefits to having someone on the committee with internal perspective with regards to the University was raised.

Further changes were suggested, including removing some of the language additions that were not included in the original Report of the Special Governance Commission (SGC). These recommendations will be noted and the Terms of Reference will be referred back to the Joint Committee for discussion.

6. Other Business

A request was made to include the restructured territory acknowledgment, which was recently approved by the Nipissing University Indigenous Committee on Education (NUICE), on the next Board agenda.

The open portion of the meeting adjourned at 11:30 am.

Recording Secretary

Chair of Governance

NIPISSING UNIVERSITY

Policy Category: General
Policy Number: TBD
Policy Name: Chancellor’s Awards for Excellence in Research, Teaching and Service
Responsible Department: Office of the Provost and Vice-President, Academic & Research
Original Approval Date: DATE APPROVED BY THE BOARD
Approval Authority: Board of Governors
Last Updated: DATE APPROVED BY THE BOARD
Next Review Date: TBD (3 years from approval date)

A. Purpose

The purpose of the Chancellor’s Awards for Excellence in Research, Teaching and Service is to recognize and celebrate the value and excellence of Faculty contributions in the areas of research, teaching, and service.

B. Eligibility

For each of the four categories of awards, the recipient(s) shall:

- have been a member of the Nipissing University Faculty Association (NUFA) for at least three (3) years; and
- have not received the award in the same category within the last five (5) years.

C. Awards

A Chancellor’s Award for Excellence shall be awarded in each of the four (4) categories as follows:

Award	Criteria	Amount
Research	An outstanding research record spanning at least three of the “Research, Scholarly and/or Creative Activities” categories recognized by the Collective Agreement, and including evidence of mentoring in the area of research.	\$1,500
Teaching - FASBU	An outstanding record of teaching, including evidence of engagement with the scholarship of Teaching and Learning and evidence of sustained innovation in teaching practice including, but not limited to, in areas such as teaching collaborations, experiential learning, interdisciplinary teaching.	\$1,500
Teaching - CASBU	An outstanding record of teaching, including evidence of engagement with the scholarship of Teaching and Learning and evidence of sustained innovation in teaching practice including, but not limited to, in areas such as teaching collaborations, experiential learning, interdisciplinary teaching.	\$1,500

Award	Criteria	Amount
Service	An outstanding record of service at all levels of the University and including evidence of service to both the broader community and the recipient's discipline.	\$1,500

D. Nominations

Nominations can be made by any member of the Nipissing University community (i.e. faculty, students, alumni or staff); however, members of the Chancellor's Awards Committee are not eligible to submit nominations. Should a committee member be nominated, a conflict of interest shall be declared and his/her position on the committee will be filled with an alternate member of the appropriate constituency group.

Nominations must:

- be presented on the "Chancellor's Awards" nomination form (appended to this policy) signed by both the nominator and the nominee; and
- be accompanied by a current curriculum vitae of the nominee.

Nominations must be received in the office of the Provost and Vice-President, Academic & Research by the last Friday of March. If the last Friday of March falls on a statutory or University holiday, nominations must be received by the last Thursday in March.

E. Chancellor's Awards Committee

The Committee shall be comprised of seven (7) voting members as follows:

- the Provost and Vice-President, Academic and Research, who shall be Chair;
- two (2) students, one of whom is from Graduate Studies, nominated by the Nipissing University Student Union (NUSU);
- one (1) recent award winner from each category, preferably from the last three years (four [4] in total), appointed by the Provost.

F. Presentation

The award certificate will be presented with a citation and a cheque during the annual Convocation of the recipient's faculty.

The recipient's name shall be engraved on a plaque displayed at the University.

G. Nomination Form

Attached.

Note: This policy replaces the previous Chancellor's Award for Excellence in Teaching, the NU Teaching Award for CASBU Members, and the Chancellor's Award for Research.

****DRAFT****

Statement on Collegiality

(as approved/recommended by the Joint Committee on December 3, 2018)

We believe collegiality is essential to the structure and practice of university governance. Given the diversity of its constituent groups and its mission of advancing truth and knowledge, Nipissing University is best served by the open expression of ideas and opinions; encouraging thoughtful dissenting views. Successful collegial governance depends on all participants acting in good faith and having access to relevant information to offer sound opinions. In the same spirit, we must strive for inclusiveness, equality, transparency, and broad participation in our decision making.

Recognizing the obligations, responsibilities and jurisdictions of the Senate and the Board of Governors, collegial governance requires interdependence and the highest standards of mutual respect and good relationships.

The shared governance and mission of the University is best served when the principles of collegiality are respected. All of us must do our part to uphold the ideals of academic freedom and democratic practice inherent in our system of collegial governance.