



Higher Education Quality Council of Ontario  
Annual Report on Free Speech  
September 3, 2019

**Institutional Culture & Policies**

- In the wake of the government's requirement for institutional free speech policies, has there been ongoing debate or dialogue on campus with regard to freedom of speech?

Response: No

- Have institutional practices changed as a result of the free speech policy? For example, has the new free speech policy led to a re-examination or amendment of other institutional policies? If yes, please describe.

Response: No

- Now that your free speech policy has been in effect for a period of time, have any issues emerged that would cause you to re-evaluate or amend your existing policy? If so, please describe.

Response: No

**Events**

- To the best of your ability, please provide an estimate of the number of non-curriculum events that have been held at the institution since January 1, 2019.

Response: Twelve non-curriculum events were held including invited speakers and presentations.

- Is there a designated office at the institution where members of the institutional community (or guests) are directed when there is a free speech related question or complaint about an event on campus?

Response: Those with questions or complaints would be directed to the Office of Student Development Services, the office of the relevant Dean and/or the Human Resources Office. All are available and named in the Policy as avenues for potential complaints.

- How did your institution navigate free speech related cost and/or safety concerns related to events on campus? To your knowledge, were there any instances where a non-curriculum event did not proceed due to these concerns?

Response: No issues or costs have arisen, and all events have proceeded as planned.

## Complaints

- Have any organized campus events or incidents on campus – curricular or non-curricular – caused members of the institutional community (or guests) to make an official complaint about free speech on campus?

Response: *No complaints were brought forward*

- What were the issues under consideration? Identify any points of contention (e.g., security costs, safety, student unions and/or groups, operational requirements, etc.).

Response: *N/A*

- How did the institution manage the free speech incident? Was the complaint addressed using the procedures set out in the policy? Did the policy/institutional process “work”? How were issues in contention resolved?

Response: *N/A*

- Were there instances where members of the institutional community (or guests) sought redress or interpretation regarding the policy and/or requests for assistance with compliance?

Response: *N/A*

- To your knowledge, were any free speech complaints forwarded to the Ontario Ombudsman?

Response: *No complaints were filed to our knowledge.*

- Number of complaints received under the free speech policy relating to non-curricular events and to curricular events.

Response: *0*

- Number of complaints reviewed that were dismissed.

Response: *N/A*

- Number of complaints or incidents where the institution determined that the free speech policy was not followed appropriately.

Response: *0*

- Number of complaints or incidents under the free speech policy which resulted in the institution applying disciplinary measures.

Response: *0*